AVAADA

ANNUAL CSR REPORT
2021-22

SOCIAL INCLUSION AND SUSTAINABILITY REPORT

"We believe in the importance of strong stakeholder relationships to strengthen CSR efforts in the community."

CONTENTS

MESSAGE FROM
THE CHAIRMAN

Avaada a name that translates into a "Promise" believes in the ancient Indian Vedic philosophy of "भूमि माता पुत्रोह पृथिव्याः" – the earth is to be protected like a mother and nurtured for future generations. At Avaada, this is our dream. The projects we commission, the inventiveness we take on, and the results we produce are all aligned to this big dream, a promise that defines who we are. We live our dream.

At the time, when we established Avaada Foundation with a transformational vision, promised ourselves to make it a most promising philanthropic organization by enhancing the quality of people's life. We intended to grapple with challenges faced by the poor and the marginalized sections of society. With our unmatched spirit, we will consistently ignite millions of lives by providing sustainable solutions.

As most of our assets are rooted deep in communities, we especially focus on engaging with them where we operate. While designing and planning our activities, we are cognizant of how to address various SDGs and integrate them into our cohesive growth journey.

Our 360° inclusivity model, which is being implemented in a number of different places around the country, is bringing clean energy and improved opportunities for rural India through education and livelihood skills, as well as community involvement. We aim to provide everyone with access to affordable, reliable, and clean energy, thereby contributing toward the Sustainable Development Goal (SDG) 7. During the pandemic, we carried out several relief efforts including the distribution of food and medical supplies across our communities.

VINEET MITTAL
Chair, Avaada Group

ABOUT THE AVAADA FOUNDATION

Introduction

Avaada Foundation views Corporate Social Responsibility ('CSR') as continuing commitment to behave ethically and contribute to economic development while improving the quality of life of the local community and society at large. CSR has become an integral part of our value and not merely a compliance requirement. Avaada has adopted its CSR Policy that complies with the objectives and requirements of quality education for girl children set both in section 135 of the Companies Act, 2013 (hereinafter referred to as 'the Act) and the Rules notified thereunder.

Avaada Foundation has undertaken CSR activities in the focus areas of education, empowerment, health, environment, and rural electrification emphasizing more on girl's education and women empowerment. To fulfilment of its core Corporate Social Responsibility intervention in the community, the company has enhanced its contribution indirectly. Avaada Foundation, under its umbrella CSR activities, not only implemented its initiatives directly in the communities but also adopted an approach to collaborate and liaison with government, local authorities, village panchayats, outsourcing agencies, and other stakeholders for development.

OVERVIEW OF THE CSR PROJECTS AND PROGRAMMES

Avaada has focus on the following areas for CSR projects from amongst the activities specified under Schedule VII of the Companies Act, 2013 and the Rules made thereunder including but not limited to Education, Empowerment, Environment and Health:

- Promoting gender equality & empowering women
- Employment enhancing vocational skills and livelihood enhancement programs
- Rural Infrastructure Development Projects

CSR committee recommends to the Board of Directors additional CSR initiatives, based on specific merit, provided that these projects fall under the scope of schedule VII of the Companies Act, 2013, as may be amended from time to time.

The CSR projects / programs, which will, as far as possible, entail the following components:

- Impact assessment studies or need based assessment studies within the proposed project footprint.
- The study encompasses various parameters such as – health indicators, access to infrastructure, vulnerability, literacy levels, workforce participation, employment opportunities, sustainable livelihood options, and demographic profile including population data – below the poverty line and above the poverty line, state of infrastructure.
- All projects/programs are identified in a participatory manner, in consultation with the community. AVAADA will seek to identify suitable projects/programs for implementation in line with the CSR policy of the Company.
- The duration over which a particular program will be spread, will depend on its nature, extent of coverage and the intended impact of the program.
- By and large, it may be endeavoured to execute most of the CSR programs/ activities forming part of our scope in and around the areas adjoining our projects.
- The medium of implementation of CSR programs would be directly by the CSR department or Company's own foundation or collaboration/ tie-ups with Trust/Society/ Section 8 Company including Avaada Foundation/ NGOs as per the decision taken by the CSR committee.
- The Company may engage international organisations for designing, monitoring and evaluation of the CSR projects or programmes as well as for capacity building of their own personnel for CSR.

ALIGNMENT OF CSR WITH SDG GOAL

Avaada as a responsible corporate is committed to the Sustainable Development Goals (SDGs). We aim to align our business goals with national and global priorities and at the same time we choose our corporate social responsibility projects based on the needs of the local communities, therefore each program is unique in its goal and implementation. Avaada Foundation plan is to protect and safeguard societal values by embracing marginal & vulnerable sections of the society and strides toward the holistic success of the CSR interventions to create sustainable and long-term value for its community. Our policy on community development programs education, women empowerment, infrastructure, environment, and healthcare of the socially marginalized section of the society initiate economic empowerment and bridges the gap of inequality.

Our designed CSR action plan and objectives are to meet the SDGs and overall upliftment of the community.

ENVIRONMENT

Total Plantation Till date

60,000+

Total land generation due to Plantation Activity above **70** Acres

Overall survival rate is more than **50%**

Maharashtra, Rajasthan, Karnataka, Uttar Pradesh, Gujarat & MP etc.

Hug a tree campaign: Saplings distributed more than

30,000+

Awareness campaign: touched above

5,000+ Children

Karnataka, Maharashtra, Rajasthan

Pavagada - Plantation

20,000+ trees planted in

Land regeneration **46** Acres

Land Area Cover **43.2** Acre

Survival rate is more than **94%**

Karnataka State

Badaun- Plantation

10,000+ trees planted in

Survival rate is more than **30%**

Land Area Cover **20.5** Acre

Uttar Pradesh

Output

- Plantation Drive under "Hug the Trees" & "Go Green Environment" campaign to project sites & incentivize students to save the tree in Pavagada in Karnataka, Badaun in Uttar Pradesh & Bikaner in Rajasthan.
- Plantation of medicinal plants and fruits bearing plants are also being done for the benefits of the local communities & School Children
- Awareness campaign to school children on environment protection, Carbon Emission, Green House Gas, sanitation & Health and water conservation measures in different parts of the country

Outcome

- Awareness about environment protection
- Improvement of quality of life
- Clean energy & Green energy

Impact

12500 sampling are planted in this reporting period of 2021-22.

EMPOWERMENT

	Passed out Women	Current Batch
Bheru Khera, Bikaner Rajasthan	12	12

	Passed out Women	Current Batch
Jayapur, Varanasi Uttar Pradesh	197	15

	Passed out Women	Current Batch
Talsana, Gujara	12	12

	Passed out Women	Current Batch
Nursar, Bikaner Rajasthan	12	12

Output
- Avaada encourages the community to enhance their vocational skills and empower them in accessing information and henceforth build their capacity.
- Promotion of "Skill India" by setting up of Nav Kiran Stitching Center and create the market accessibility & Beautician training programme
- Digital India Program by setting up Nav Kiran Digital Center and performance-based certification
- Provide training on entrepreneurship skills and capacity building among the rural women & young girls
- Villagers by enrolled in various government schemes to ensure their livelihood

Outcome
- Rural women are earning their livelihood through tailoring and stitching work and supporting their family in the income generation field and live happily.
- Rural youth are receiving digital education and empowering themeselves digitally.

Impact
372 women have received stitching & embroidery certification after completing their training and over 100 youth are digitally empowered in this reporting period of 2021-22.

EDUCATION

Output

- Promotion of "Girl's Education" & "Education for All"& youth empowerment
- Strengthening Government Schemes like Sarva Siksha Abhiyan and Mid-day Meal Program by providing school bags, school dress, Shed etc.
- Appointment of Siksha Mitra/Karmi under 'Train the Teacher' program, extra classes, free tuition classes to ensure quality education
- Enhanced school attendance & enrolment through **'School Chalo Abhiyan'** rally, and **'Padhega India to Badhega India'** awareness campaign
- Infrastructure Support to schools like renovation, constructions of classrooms, sitting arrangements, wall paintings, toilets, library, drinking water facility, providing sitting arrangements, sports materials, science lab, smart classes etc.
- Innovative teaching & learning methods like Digital literacy/Smart Classes/E- Learning Program, Science lab in school, exposure visit etc.

Outcome

- The program has increased girl child enrolment & retention
- Attendance has increased&decrease in drop out
- Children and teachers are motivated
- Teaching & learning has become more fun activities
- Quality of education has enhanced
- Extra curriculum activities are introduced in school etc.
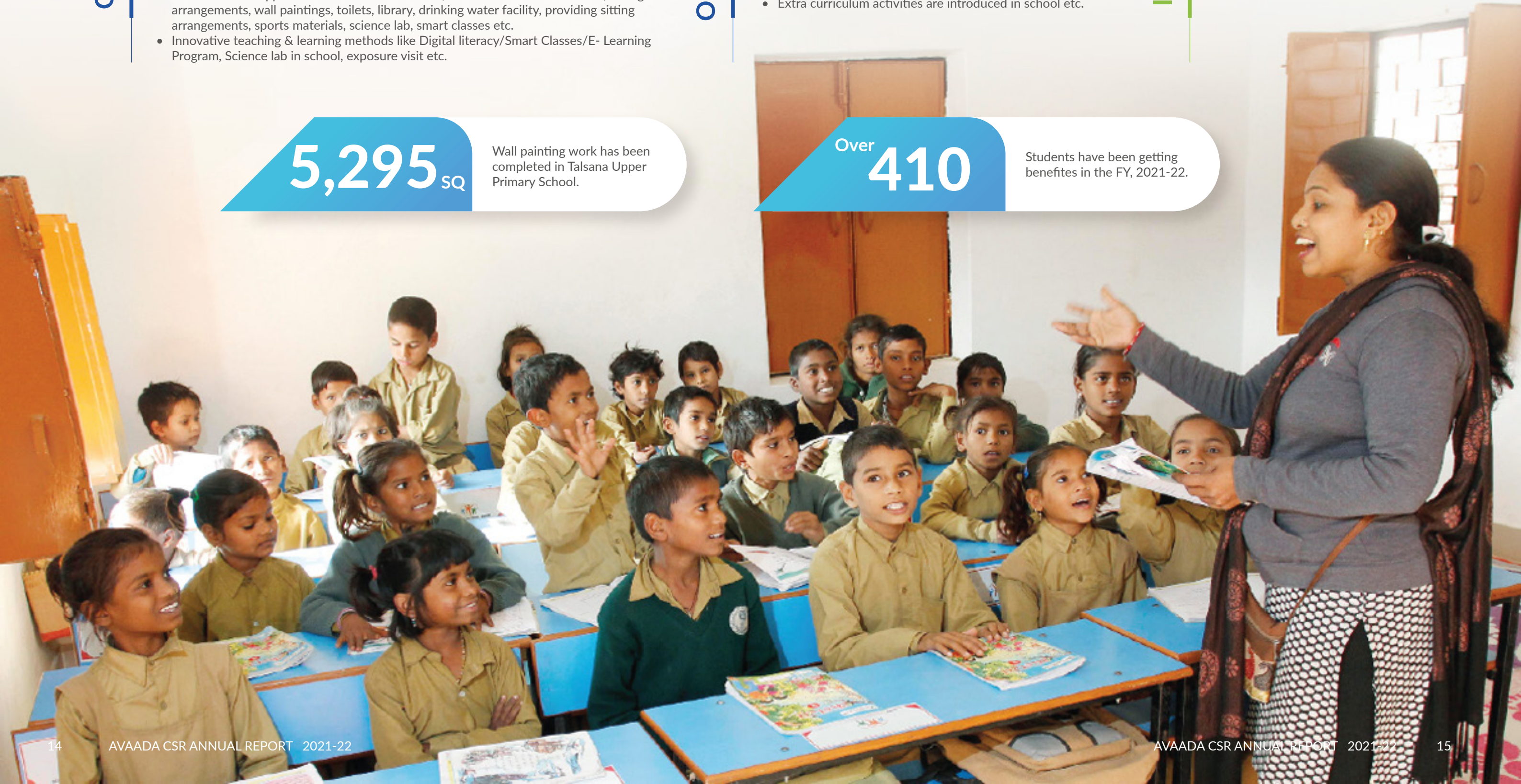
Impact

2,382
School students are impacted in the reporting period of FY 2021-22.

5,295 SQ
Wall painting work has been completed in Talsana Upper Primary School.

Over 410
Students have been getting benefites in the FY, 2021-22.

HEALTH

Output

- Organize Integrated Free Health Camp including Eye Health Camp, Healthy Baby Comp, Menstrual Hygiene Awareness, Check up to Pregnant Women in Maharashtra & Rajasthan
- Set up Covid Care Centre & Oxygen PSA Po2 Generation Plant in government hospitals in Surendranagar district, Gujarat, Kolawat & Bikaner in Bikaner district, Rajasthan state, Amaravati & Solapur district, Maharashtra.
- Provided Oxygen Concentrators, Oxygen Cylinders & Ventilators Support
- Distribution of Safety Mask and Sanitizer, blanket to needy and old aged people & Cloth distribution at St Catherine Orphan Home
- Food Grains Packets Distribution to the daily wage workers and small & marginal communities in Maharashtra, Gujarat, Rajasthan, Uttar Pradesh, Uttarakhand states etc.
- Drinking water Facilities like RO, Water Tank, Water Hut/Pyau in School & Anganwadi, public places etc. across India
- Provide veterinary services to small & marginal farmers & vulnerable communities
- Undertaking infrastructure development work for better health services in hospitals
- Conducting awareness programs for adolescent girls & for ensuring the health of infants, Health Awareness Session (hand wash practice & other)
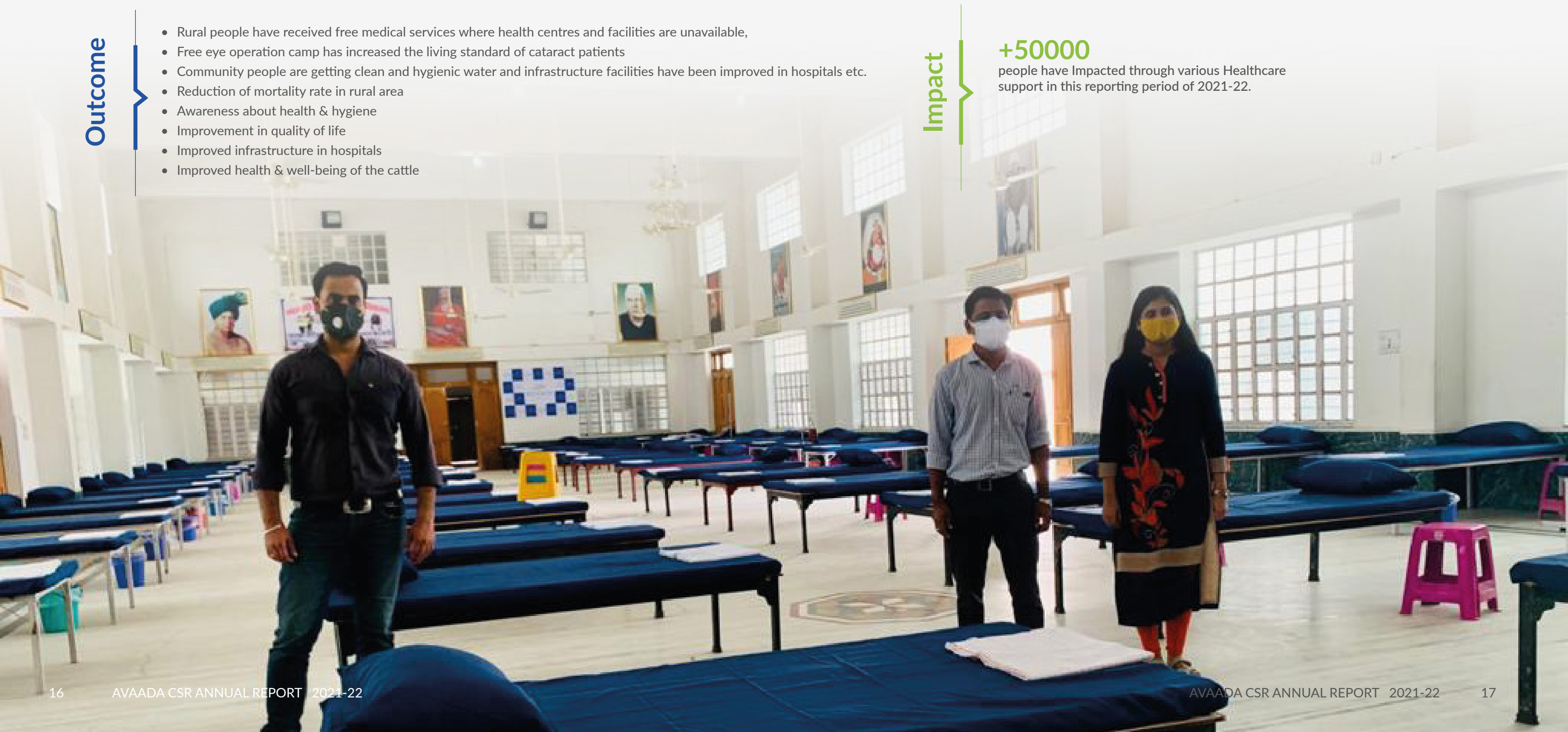
Outcome

- Rural people have received free medical services where health centres and facilities are unavailable,
- Free eye operation camp has increased the living standard of cataract patients
- Community people are getting clean and hygienic water and infrastructure facilities have been improved in hospitals etc.
- Reduction of mortality rate in rural area
- Awareness about health & hygiene
- Improvement in quality of life
- Improved infrastructure in hospitals
- Improved health & well-being of the cattle

Impact

+50000
people have Impacted through various Healthcare support in this reporting period of 2021-22.

A SUSTAINABLE PROCESS

01 CONDUCT SOCIO-ECONOMIC SURVEY

02 ASSESSMENT & PRIORITIZATION OF LOCAL COMMUNITY NEEDS

03 PREPARE CSR ACTION PLAN

04 PROPOSED CSR BUDGET

05 EVALUATION OF PROPOSED BUDGET & APPROVAL PHASE

06 IMPLEMENTATION OF CSR PROJECTS/ INITIATIVES

07 MONITOR & REVIEW PROGRESS

08 REPORTING /REVIEW

AWARENESS CAMPAIGN

- MATERNAL & CHILD HEALTH
- MENSTRUAL HYGIENE
- HEALTH & SAFETY
- GENDER BASED VIOLENCE/SEXUAL HARASSMENT
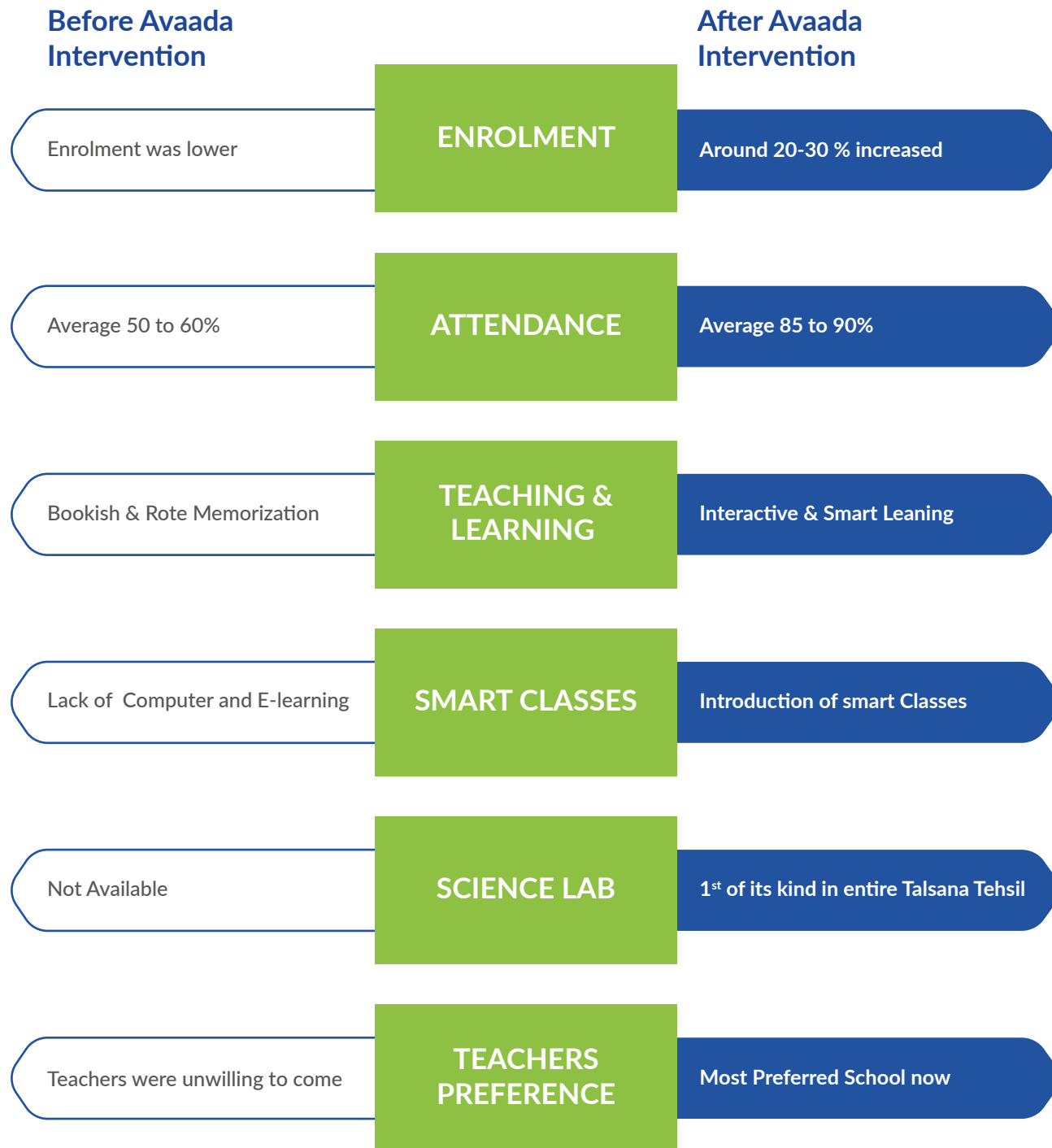- GOVERNMENT SCHEMES
- ENVIRONMENT PROTECTION

Girl's Education" & "Education for All" Train the Teacher' Awareness Program 'School Chalo Abhiyan' rally, and **'Padhega India to Badhega India'** awareness campaign.

Swacchh Bharat Abhiyan Campaign **Skill India & Digital India** Campaign.
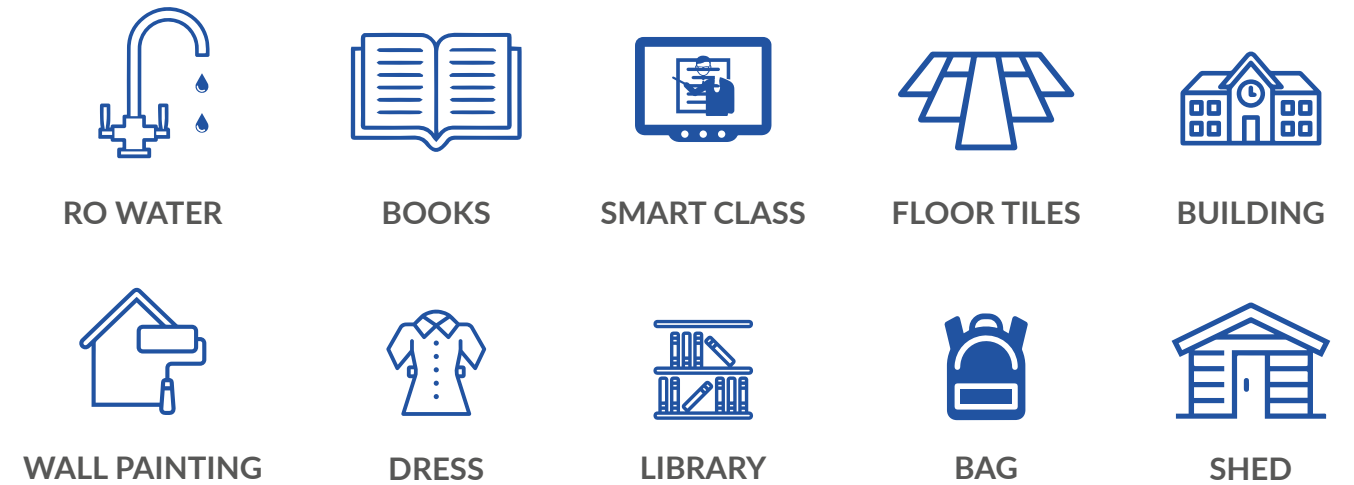
"Hug the Trees" & "**Go Green Environment"** campaign.

We celebrate the UN International Day at Avaada International Women's Day
Global Handwash Day
World Day for Safety and Health at Work World Environment Day World Day Against Child Labour World Blood Donor Day International Day of Yoga
World Population Day
International Youth Day
International Literacy Day
World Teachers' Day
International Day of the Girl Child
International Day for the Eradication of Poverty
International Day for the Elimination of Violence against Women
Human Rights Day
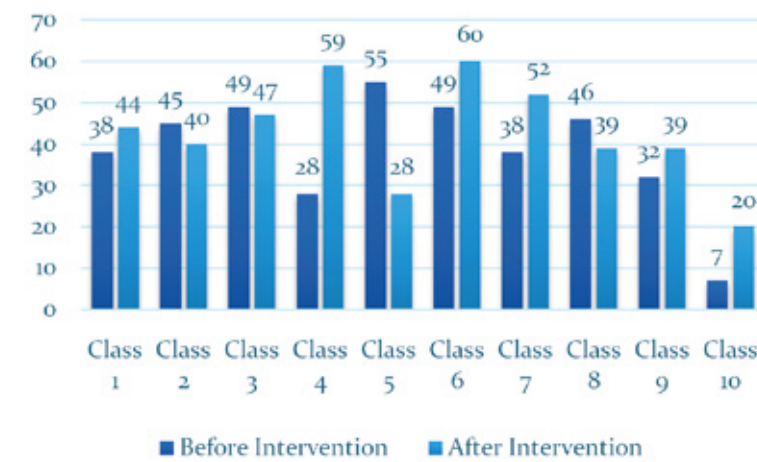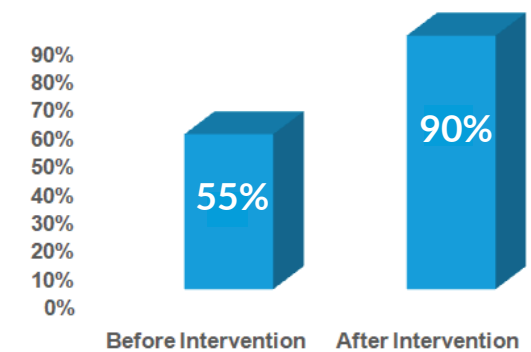
CSR ACTIVITIES AT
TALSANA, SURENDRANAGAR, GUJARAT

Before Avaada Intervention

After Avaada Intervention

Before Avaada Intervention		After Avaada Intervention
Enrolment was lower	**ENROLMENT**	Around 20-30 % increased
Average 50 to 60%	**ATTENDANCE**	Average 85 to 90%
Bookish & Rote Memorization	**TEACHING & LEARNING**	Interactive & Smart Leaning
Lack of Computer and E-learning	**SMART CLASSES**	Introduction of smart Classes
Not Available	**SCIENCE LAB**	1st of its kind in entire Talsana Tehsil
Teachers were unwilling to come	**TEACHERS PREFERENCE**	Most Preferred School now

INPUTS

RO WATER   **BOOKS**   **SMART CLASS**   **FLOOR TILES**   **BUILDING**

WALL PAINTING   **DRESS**   **LIBRARY**   **BAG**   **SHED**

OUTPUTS

Enrolment

Before Intervention   After Intervention

Attendence

90%
80%
70%
60%
50%
40%
30%
20%
10%
0%

55% Before Intervention   90% After Intervention
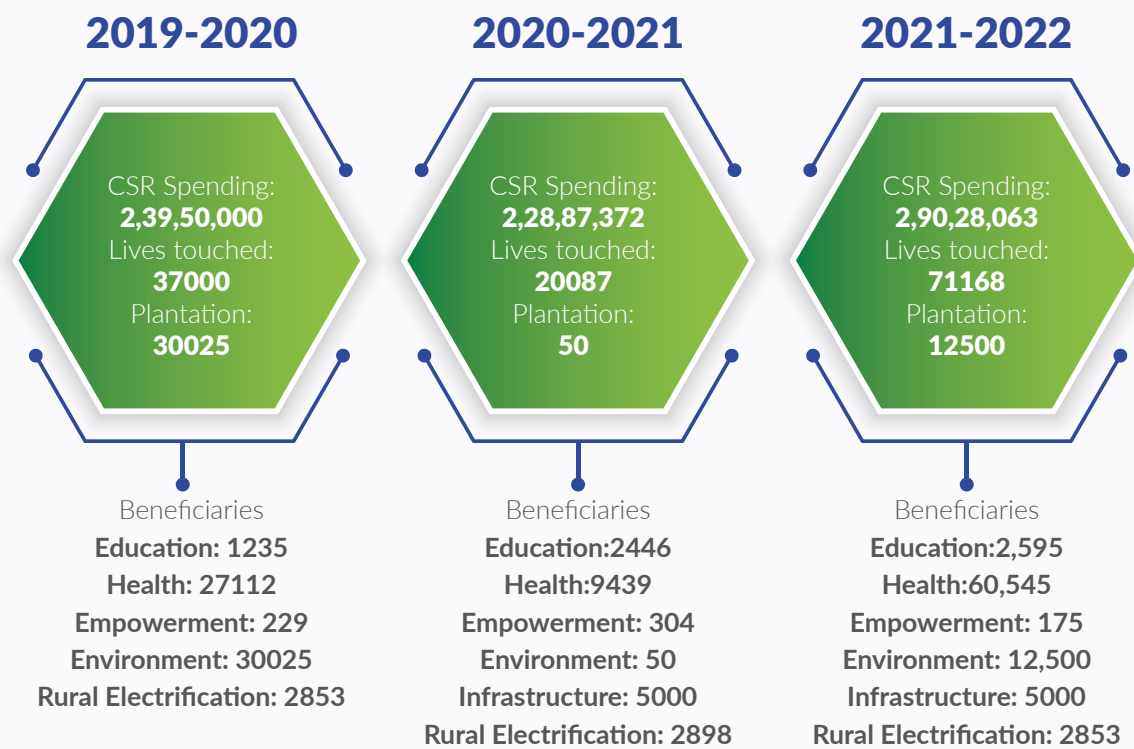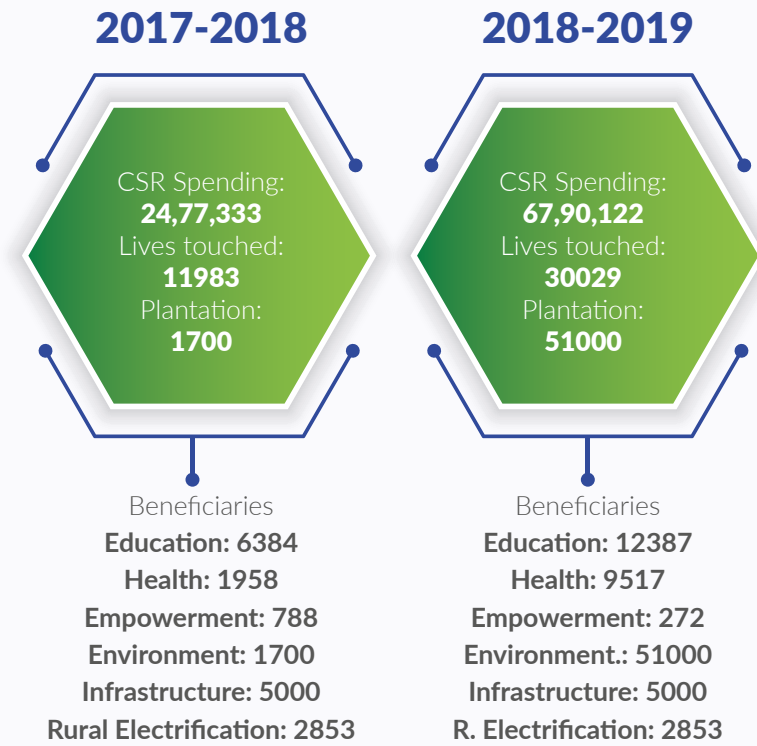
OUTCOMES

Teachers : Highly motivated and satisfied with student's performance

Parents: Hopeful & motivated to send their children to school

Students: Enthusiastic and creative

Constructive and positive School Environment

CSR JOURNEY FOR THE LAST FIVE FINANCIAL YEAR (2017 – 2022)

2017-2018

CSR Spending:
24,77,333
Lives touched:
11983
Plantation:
1700

Beneficiaries
**Education: 6384
Health: 1958
Empowerment: 788
Environment: 1700
Infrastructure: 5000
Rural Electrification: 2853**

2018-2019

CSR Spending:
67,90,122
Lives touched:
30029
Plantation:
51000

Beneficiaries
**Education: 12387
Health: 9517
Empowerment: 272
Environment.: 51000
Infrastructure: 5000
R. Electrification: 2853**

2019-2020

CSR Spending:
2,39,50,000
Lives touched:
37000
Plantation:
30025

Beneficiaries
**Education: 1235
Health: 27112
Empowerment: 229
Environment: 30025
Rural Electrification: 2853**

2020-2021

CSR Spending:
2,28,87,372
Lives touched:
20087
Plantation:
50

Beneficiaries
**Education:2446
Health:9439
Empowerment: 304
Environment: 50
Infrastructure: 5000
Rural Electrification: 2898**

2021-2022

CSR Spending:
2,90,28,063
Lives touched:
71168
Plantation:
12500

Beneficiaries
**Education:2,595
Health:60,545
Empowerment: 175
Environment: 12,500
Infrastructure: 5000
Rural Electrification: 2853**

CSR ACTIVITIES IN FY 2021-2022

Education

- Quality Education,
- Infra-development
- Financial support for higher education

**Bikaner-Rajasthan
Surendra Nagar-Gujarat, MP,
Mumbai, Haryana,
Uttar Pradesh**

Empowerment

- Nav Kiran Stitching Center
- Nav Kiran Digital Literacy Center

**Bikaner-Rajasthan
Surendra Nagar-Gujarat
Jayapur, Uttar Pradesh**

Environment

- Tree Plantation program under "Hug the Trees" & "Go Green Environment"

**Badaun-UP &
Bikaner-Rajasthan,
Uttar Pradesh**

Health

- Covid Care Center
- Oxygen Plant
- Safety Masks, Sanitizer support in community & school

**Bikaner-Rajasthan
Surendra Nagar-Gujarat
Khamgaon, Satara, Solapur,
Amaravati, Jayapur, Rishikesh**

Sanitation

- School toilet & urinal renovation program

Surendra Nagar-Gujarat

Electrification

- Village approach road renovation work under Rural Infra development program (600 m)

Surendra Nagar-Gujarat

CREATING SUSTAINABLE COMMUNITIES

Socio-Economic Surveys

Regular Performance Audits

Ongoing Stakeholder Consultations at each of the locations

EMPOWERMENT

Under our empowerment program men and women are finding new avenues to use their skills as an additional income source. Existing income sources are being aided to be more sustainable and profitable.

EDUCATION

Through our comprehensive education program, we are helping to bring children back to school by upgrading teaching and physical infrastructure.

ENVIRONMENT

Numerous tree plantations drives have resulted in environment consciousness among villagers as well as increased green cover.

HEALTH

Much needed medical access has been provided to villagers in remote rural locations. Through consistent efforts instances of common diseases have come down

RURAL ELECTRIFICATION

We are working to bring electricity in the lives of people in the remotest corners of the country, through off-grid rural electrification projects.

SDG	SDG description	AVAADA's contribution to SDG	Impact/Interventions/Key Initiatives
SDG 1	No poverty	Uplifting human potential	• CSR strategy considers people below poverty line (BPL) • Enhance their skills and provide livelihood options • Employment generation • Distribution of food packages • Provide linkage to government scheme like the food security mission
SDG2	Zero hunger	Promoting healthcare Valuing human lives	• Support Mid-Day Meal programme • Distribution of food packages • Livelihood assistance through employment creation
SDG3	Good health and well-being	Promoting healthcare Valuing human lives	• Constructed toilets in schools • Organise Women & Healthy baby camp • Awareness on health & hygiene • Medical Health Check-up camps for workforce P • Periodic medical health check-up of all employees including Mediclaim policy
SDG4	Quality education	Imparting education Uplifting human potential	• Shiksha Karmi programme has benefitted 12523 children • E-learning facilities at school • Providing solar power to schools
SDG5	Gender equality	Enabling women empowerment Enhancing livelihoods	• 6775 girls benefitted from Shiksha karmi program • Women trained on courses of stitching and digital education • 1335 women have completed the skill development programme • Gender Action Plan implementation • ensuring diversity & inclusion across the organisation
SDG6	Clean water and sanitation	Water conservation Promoting healthcare Valuing human lives	• Installed water purifiers and RO in schools • Provide clean drinking water to several villages • Constructed toilets in schools • Provide water tanker to villages during peak summer • Awareness on health & sanitation
SDG7	Affordable and clean energy	Lighting up rural India	• Rural electrification-benefitted 634 homes (about 3,100 people) directly and 100% of the village indirectly • Provided streetlights in the villages • Access to electricity in villages in the mountain terrain in northern India • Commissioned more than 1 GW
SDG8	Decent work and economic growth	Increase resource efficiency Enabling women empowerment Enhancing livelihoods	• 1335 women have completed the skill development programme through Nav Kiran Stitching Centre. • 409 girls and women are certified through the Nav Kiran Digital Computer Centre • 266 women are trained and certified in the beautician course • Direct and indirect employment through affordable and clean energy • Workforce Centric Culture through employee well-being policies and engagement

SDG	SDG description	AVAADA's contribution to SDG	Impact/Interventions/Key Initiatives
SDG9	Industry, innovation and infrastructure	Optimization and Innovation Lighting up lives	• Barren/infertile lands are used for setting up solar PV plants • Water conservation and optimization through Robotic-dry cleaning • Land Optimization through technology updation • Reduction in raw material requirement
SDG10	Reduced inequalities	Enabling women empowerment Enhancing livelihoods	• Several initiatives for COVID-19 response towards communities • Skill development programme through the Nav Kiran Stitching Centre. • Promoting digital literacy through Nav Kiran Digital Computer Centre • Nav Kiran beautician centre • Our education programme has increased enrolment & attendance in schools • Diversity and inclusion are the core value of Avaada
SDG11	Sustainable cities and communities	Enhancing livelihoods Increase resource efficiency	• Launched Community Development Certificate (CDC) campaign with a vision of conducting business for higher purpose • Goal of commissioning 11GW by 2025 • Livelihood generation through sustainable CSR interventions
SDG13	Climate action	Reduce energy consumption Reduce emissions Carbon sequestration Protecting environment Promoting sustainability	• Ideated the Grow Forest Certification Mechanism (GFCM) that encourages the industries, organizations, institutions, individuals etc. to plant trees or grow forests • Planted 28,312 trees at the project site and distributed around 21,000 trees among communities under 'Hug a Tree campaign' • Implementation of 12 rainwater harvesting structures (RWH) and 10 RWH ponds • Energy conservation by using energy efficient appliances such as energy efficient air conditioner, LED lightings and fans. • Reduction in GHG emissions by installation of solar PV modules. • Avoided 1.3 million tons of CO2e in FY20–21 • Water conservation and optimization through robotic dry-cleaning system for solar PV and built rainwater harvesting structures
Overall		CSR activities are implemented in more than	

CSR activities are implemented in more than

11 States
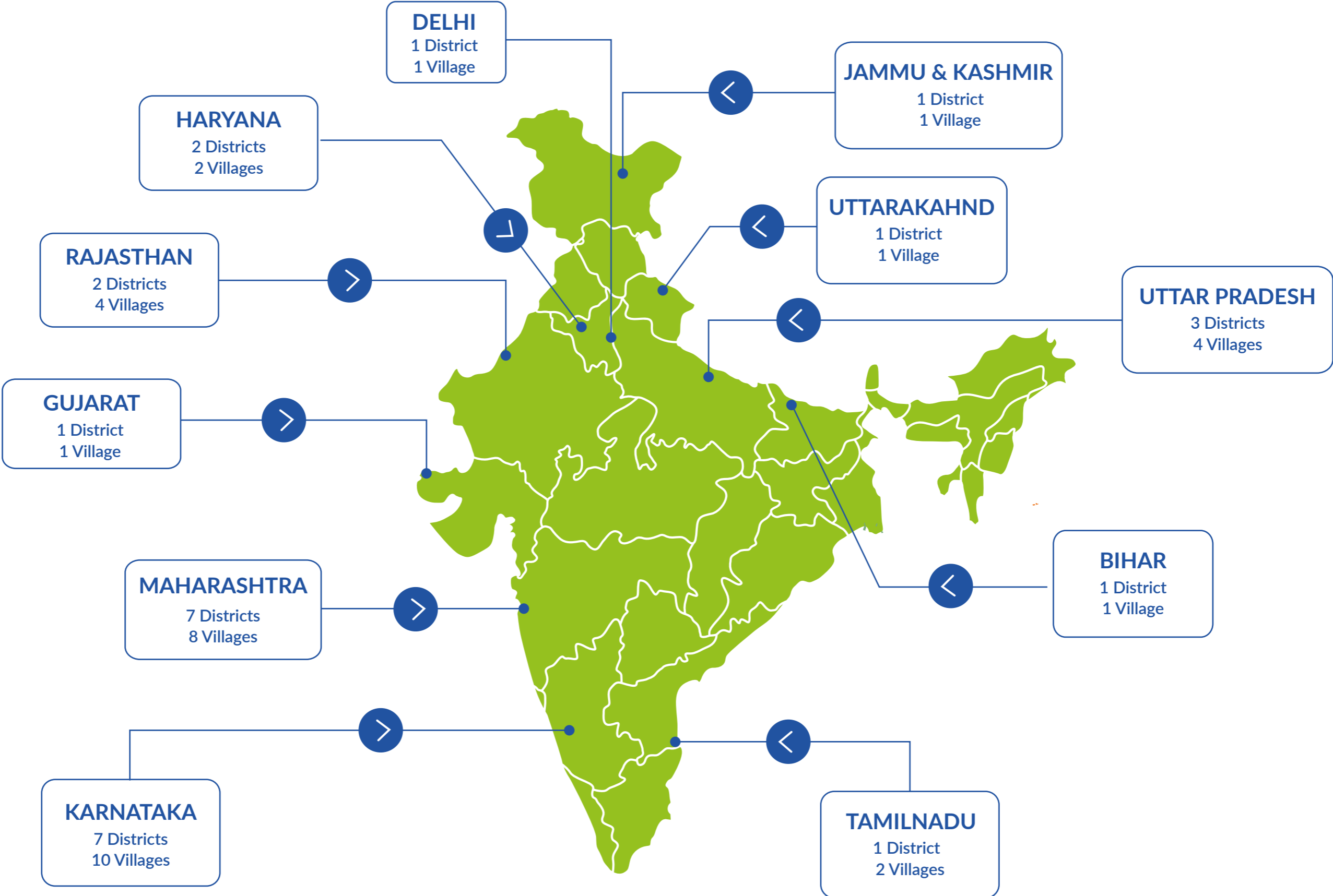
above **30** Districts

above **40** Villages

above **10,000** community members impacted

GEOGRAPHICAL FOOTPRINT OF CSR

DELHI
1 District
1 Village

JAMMU & KASHMIR
1 District
1 Village

HARYANA
2 Districts
2 Villages

UTTARAKAHND
1 District
1 Village

RAJASTHAN
2 Districts
4 Villages

UTTAR PRADESH
3 Districts
4 Villages

GUJARAT
1 District
1 Village

BIHAR
1 District
1 Village

MAHARASHTRA
7 Districts
8 Villages

KARNATAKA
7 Districts
10 Villages

TAMILNADU
1 District
2 Villages

KEY AREA OF INTERVENTION

1. No Poverty	**END POVERTY IN ALL IT'S FORMS EVERYWHERE**
2. Zero Hunger	**END HUNGER, ACHIEVE FOOD SECURITY AND IMPROVED NUTRITION AND PROMOTE SUSTAINABLE AGRICULTURE**

Poverty continues to remain widespread and rampant, and the vulnerable population seems to have grown ever more vulnerable during the COVID pandemic. Our CSR is a driver of poverty reduction and our commitment to SDG Goals. Activities under the 'eradication of poverty hunger', include the distribution of food grains, vegetables, clothes and medicines.

Food grains packets distribution

When the nation was fighting hard against the excruciating second wave of the Corona Virus pandemic, Avaada Foundation worked tirelessly to distribute food packets and rations to the daily wage workers and small & marginal communities in various parts of the Country. We distributed food grain packets in Maharashtra, Gujarat, Rajasthan, Uttar Pradesh, Uttarakhand states, etc. so that the daily wage earner families can take meals during the pandemic situation.

Lives touched: 10,000 food grain packets to 10,000 household

Blanket support to needy and old aged people at Bikaner & Bhadla Site of Rajasthan

A cold wave gripped Rajasthan during the winter chill, leading to a big drop in temperatures across the desert state. Our Bikaner and Bhadla project site recorded even less than 5 degrees Celsius which created the coldest winter night. We received a request from village community members for the provision of winter blankets. Avaada CSR team prepared the list of old aged and needy people by consulting with respective village Sarpanch and distributed 3000 blankets in Bikaner & Bhadla II sites of Rajasthan (1500 in each site) in the last week of December 2021 which gave them immediate relief from the cold wave. The main objective of this program was to give immediate relief by providing blankets to aged, needy people, and vulnerable community members and show our care and share our love for them. We received mass appreciation for this positive intervention.

3,000
blankets in Bikaner & Bhadla II sites of Rajasthan

Cloth distribution at St. Catherine Orphan Home

We distributed clothes to orphan children at St Catherine Home on the occasion of Christmas Day, with the objective to spread our love and support to them. Every year we celebrate this day by showering our emotional support and engaging orphanages through various activities.


HEALTHCARE
COVIDCARE SUPPORT

3. Good Health and Well-being

ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES

Set up COVID Care Center

For the prevention and better treatment of Corona cases which were increasing day by day, Avaada Foundation has set up COVID Care Centre in many districts of India. These COVID Care Centers have given additional support to government hospitals to treat & care for the Covid positive patients in the second wave. We have set up COVID Care Center in Talsana village of Surendranagar district in Gujarat state, Kolawat & Bikaner in Bikaner district of Rajasthan state, Amaravati & Solapur of Maharashtra.
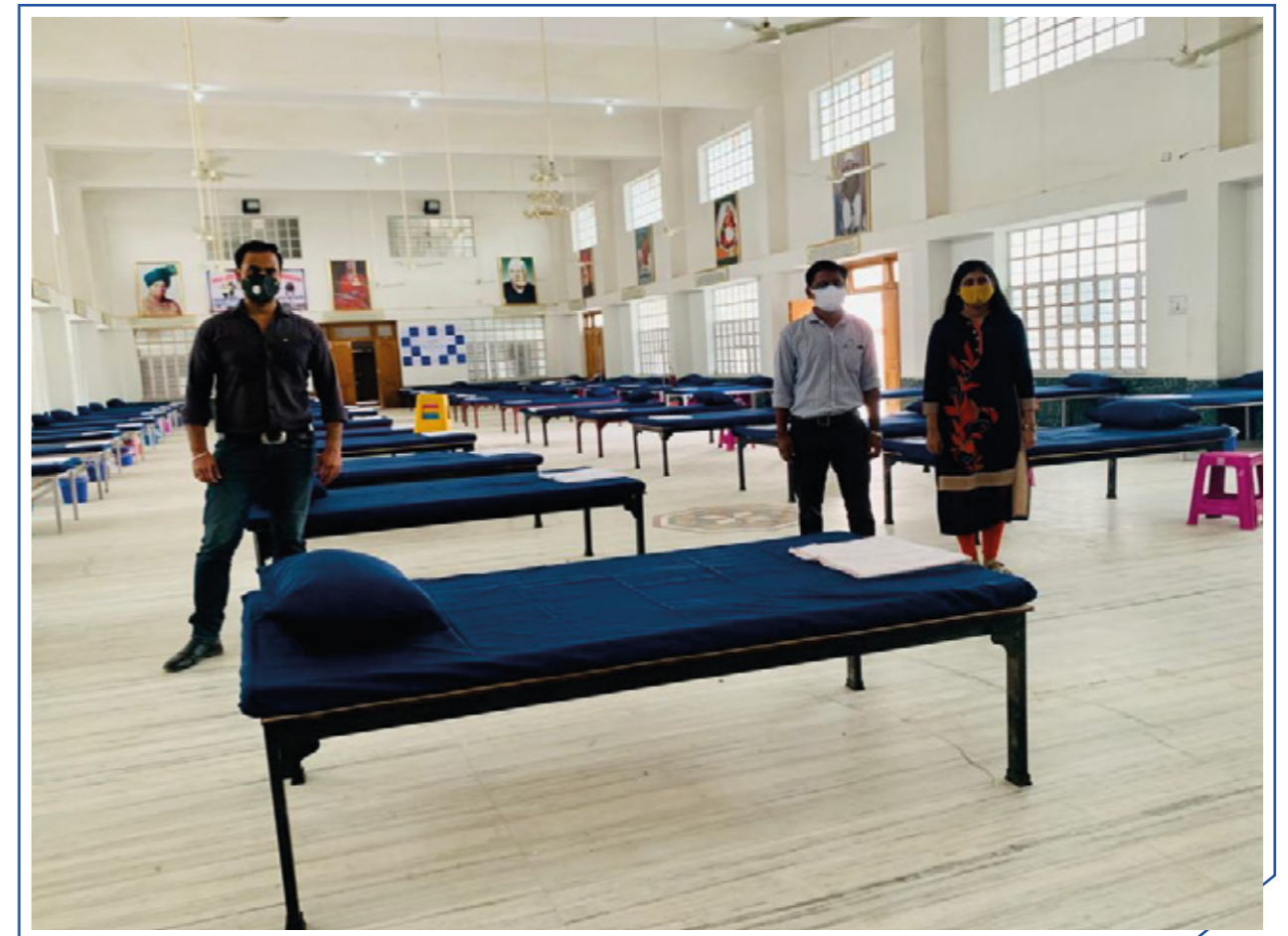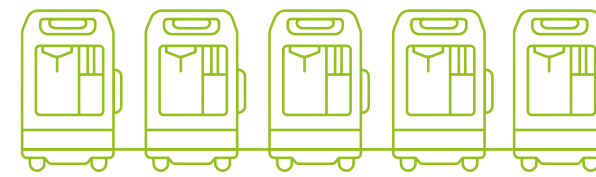
Set up Oxygen PSA Po2 Generation Plant for government hospitals

The COVID-19 pandemic had turned an existing oxygen supply gap into a crisis situation in many government & private hospitals. The overwhelming number of patients in need of oxygen therapy far outstrips the existing capacity at hospitals and health centers. COVID 19 crisis demanded oxygen therapy for critical patients where the government & private oxygen production companies failed to supply the oxygen in a large scale. To overcome the shortage of oxygen supply, Avaada Foundation has set up an Oxygen PSA O2 plant in Bikaner district of Rajasthan & Amaravati of Maharashtra. These plants are operational now.

Oxygen Concentrators, Oxygen Cylinders & Ventilators Support

We distributed 10 Oxygen Concentrators, 5 each in Solapur & 5 in Amaravati during the second wave of COVID 19. Oxygen cylinders and ventilators have been supplied to government hospitals. Our support has given an additional advantage to hospitals so that they can take care of Covid patients and save their lives.

We distributed Oxygen Concentrators **10**

Safety Mask, Sanitizer distribution at Chalisgaon, Maharashtra

To make society aware about the prevention and spreading of Corona Cases in the Community, Avaada Foundation has distributed 4,000 safety masks and 2000 sanitizers in Badhore Gram Panchayat.

अवादा सोलार ग्रुपतर्फे मास्क, सॅनिटायझर वाटप

| चाळीसगाव प्रतिनिधी |

अवादा सोलार ग्रुपतर्फे मास्क व सॅनिटायझरचे वाटप ग्रामपंचायतीनचे सरपंच व उपसरपंच यांच्या हस्ते मंगळवार रोजी सकाळी करण्यात आले. कोरोनाच्या पार्श्वभूमीवर तालुक्यातील बोढरे गावात कोरोनाचा प्रादुर्भाव होऊ नये म्हणून हा वाटप करण्यात आला. कोरोनाच्या दुसऱ्या लाटेने अक्षरशः थैमान घातले आहे. त्यात ग्रामीण भागात रुग्णांची संख्या ही दिवसागणिक वाढत आहे. त्यामुळे तालुक्यातील बोढरे गावात कोरोना बांधितांची संख्या वाढ होऊ नये म्हणून शिवारातील अवादा सोलार ग्रुपने सामाजिक भान जोपासत गावात मास्क व सॅनिटाझरचे वाटप केले. यावेळी मास्क व सॅनिटाझरचे वाटप सरपंच गुलाब राठोड व उपसरपंच अर्जून राठोड यांच्या हस्ते सकाळी करण्यात आले. या स्तुत्य उपक्रमामुळे अवादा सोलार कंपनीचे सर्वत्र कौतुक होत आहे. यावेळी ४ हजार

मास्क व २ हजार सॅनिटाझरचे बॉटल वाटप करण्यात आले. कोरोनाचा वाढता प्रादुर्भाव लक्षात घेऊन गावात दोन दिवस कडकडीत बंद पाळण्यात येणार आहे. गावात विना मास्क धारक आढळून आल्यास ५०० रुपये दंड ठोठावण्यात येतील असे सुतोवाच सरपंचांनी केले आहे. मास्क व सॅनिटाझ वाटपप्रसंगी सरपंच गुलाब राठोड, उपसरपंच अर्जून राठोड, ग्रामपंचायत सदस्य पुनमचंद जाधव, प्रेम चव्हाण, एकनाथ बर्वे व चाळीसगाव ग्रामीण विजाभज आघाडी सरचिटणीस अविनाश राठोड आदी उपस्थित होते.

We distributed 300 safety masks which were prepared by Nav Kiran Stitching Center trainees. Also, we lead the awareness campaign among children on how to use masks and why it is important to use them. Our initiative helped 300 students to come to school regularly with safety masks.

We distributed safety masks **300**

Our initiative helped students to come to school regularly with safety masks. **300**
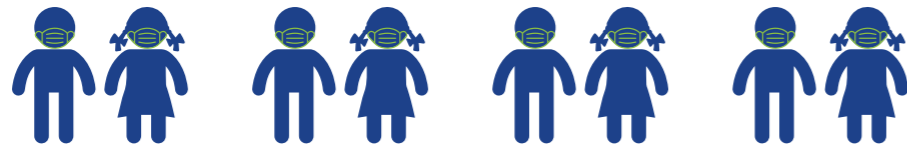
Lives touched: 300 students

INDIRECT IMPLEMENTATION THROUGH OUTSOURCING AGENCIES

Support for undertaking various charitable activities

Avaada Foundation contributed to other outsourcing agencies for undertaking various charitable activities such as free health services, a dispensary with highly technically equipment, health care camps, old age care home, education support, and, training classes, etc. Around 465 community people benefitted from this activity.

Support for providing essential medical assistance to the needy people

We also supported outsourcing agencies for the sole purpose of providing essential medical assistance to needy people during the Covid wave. Our support motivated the team who are working in the field & helping the needy people to get rid from the Covid crisis.

Supported for operating "BegharNiradhar Home" in Dharavi Slum area, Mumbai

We supported to outsourcing agency for operating shelter home – "BegharNiradhar Home" in Dharavi slum areas of Mumbai which supported the agency to run free health checkup camps, foods supply to the homeless people etc.

EDUCATION

| 4. Quality Education | ENSURE INCLUSIVE AND EQUITABLE QUALITY EDUCATION AND PROMOTE LIFELONG LEARNING OPPORTUNITIES FOR ALL |

Over **410** students are getting benefited in the financial year, 2021-22.

Education has been the key instrument for society to liberate. The rural Bharat is still backward because of inaccessibility to quality education, unavailability of quality learning resources, lack of awareness, financial constraints, lack of infrastructure facilities, old thought processes, etc. To ensure quality education, Avaada has taken several initiatives as a part of CSR activities to strengthen schools across India.

Infra development work in government schools- Rajasthan, Gujarat

Wall painting with teaching learning materials: Talsana Primary School of Surendranagar, Gujarat

5295 SQ feet wall painting work has been completed in Talsana Upper Primary School. Over 410 students are getting benefited in the financial year, 2021-22. Various teaching learning study materials have been drawn in school wall to make teaching & learning process more interactive and informative. The wall painting with various educational learning materials such as English alphabets, counting numbers, Hindi alphabets, Hindi grammars etc. are attracting children of Class 1, 2 & 3 and it helps in development of early learning process comparatively easier.

DEPICTION OF SCIENCE LAB ON THE WALL PAINTING

Lives touched: 410 for this FY 2021-22

School gate renovation & painting work

Talsana Government School entrance gate was in damaged condition during our need-based assessment. The school administration tried to fix the work but due to limited fund allocation from the government, they were unable to renovate it. Avaada Foundation took this work as a priority and completed the iron grilling renovation, painting work, coloring, etc. and gave the new look with a clear school nameplate in the entrance.

Lives touched: 435 for this FY 2021-22

Tiles fitting in the school veranda

One part of the school veranda was found in damaged condition during the school visit. Mostly 4th & 5th children were sitting on the broken part and condition is worse during the rainy season. There was frequent water logging problem reported due to low land. Our initiative gave the new look to school veranda after fitting the tiles and now children are happily enjoying their classes and playing games.

Lives touched: 65 for this FY 2021-22

Mid-Day Meal Kitchen Shed

Mid-Day Meal is a wholesome freshly cooked lunch service program for children in government and government-aided schools in India. The primary objective of this scheme is to provide nutritious cooked meals to children of Primary and Upper Primary School students to improve their nutritional level of students, encourage poor children & belonging sections to attend school more regularly, and help them concentrate in the classroom. It was found during need base assessment that school has no such permanent place where children can sit and eat their meals. We took the initiative and have constructed a separate Mid-Day Meal kitchen shed in school where children can take their meals regularly & happily. We have been receiving appreciation from the school administration as well as from villagers for our work.

Lives Touched: Over 365 for this FY 2021-22

Compound Wall Painting Work

Under the infrastructure development work, wall painting work was completed in the entire school building of Talsana-Gujarat school and outer compound. Various painting themes like birthday celebration point, welcome to school point, drinking water station, staircase painting work, cartoon characters like Doreman, Chhota Bheem, Kalia were painted in the outer wall. It gave a beautiful look. Now children are enjoying their spare time in school by hugging the cartoon characters painted on the wall. School teachers are happy to see the increase of daily attendance after our small initiative work in the school which is new for all.

Lives touched: 435 for this FY 2021-22

Renovation & oil painting work, Bherookheraa & Nursar Primary School of Bikaner, Rajasthan

Infrastructure facilities have been provided in Bherukheera school along with wall painting & oil painting work. Now the school is looking colorful, attractive, and beautiful from the outside.

Lives touched; 110 for this FY 2021-22

Quality Education

As school remain closed due to the Covid- 19 Pandemic, school students were deprived of regular classes in the school. To keep them familiar with the education, free tuition classes were started during Covid time which resulted as a great success. A Shiksha Karmi was appointed in Talsana village who took free classes separately. 65 children from class 4th to 8th joined the free classes. As per the request of School Headmaster, a full time Shiksha Karmis have been appointed in the school. As a result of this, best outcomes and results received from students. Teachers are appointed in school who is taking regular classes of various subjects like mathematics, science & English in the school. Around 151 students from class 6th to 8th have got benefited from our initiatives.

Around **300**
students from class 6th to 8th havegot benefited from our initiatives.

Lives touched: 151 for this FY 2021-22

Free tuition class for English Subject at Bherookheraa & Nursar village, Primary School in Bikaner, Rajasthan

It is seen that students in rural areas have found difficulty in English subject from the beginning of their education and hence they stay weak in English. To fulfill the aspiration of rural students, Avaada Foundation has started free English coaching classes in Bherukheera village. We evaluated children's interests and checked their progress in fundamental English Grammar. We have received a good response from the children and teachers in basic English. Before the intervention, children who were unable to read and write English words are now able to read & write English. We replicated this initiative in Noorsar village of Bikaner site after getting the feedback in Bherukheera. Our free coaching class in English subject is increasing their confidence, fluency, and better understanding of English subject. Total of 32 students are attending this class from Bherukheeraa & Noorsar village.

Lives touched: 32 for this FY 2021-22

Distribution of School Dress, School Bag & Teaching aids

School was closed for a long time due to Covid-19, and it was difficult for the school teachers to maintain the children attendance properly. We distributed school dresses, school bags & teaching aids to entire school children of Talsana School in Surendranagar District of Gujarat so that school can get maximum attendance. School children are happy to receive the school dress, bags and teaching aids. Before our intervention, there was no school dress code for the school, and now children are coming with proper school dress.

Lives touched: 435 for this FY 2021-22

Promotion of "Girl's Education" & "Education for All" - Talsana Primary School of Surendranagar, Gujarat

Exam kit, exam pad, Geometry/Compass box & pen, etc. had been distributed to 10th board students and students were encouraged to appear in the 10th board exam. The objective was to encourage the girl students along with the boys to appear in exam and pursue their higher studies. These students are the 1st batch for class 10th from Talsana School and we encouraged them to appear in exam so that their result could motivate the other students to continue their studies in the future.

Lives touched: 24

Birthday Celebration in School

Celebration of one's own birthday is one of the most interesting & joyful moments for children in recent years, but rural children are still far from this reality. In one of our initiatives, we first created a birthday celebration point in Talsana Upper Primary School and started celebrating the happy birthdays of the school children. In the month of December, we celebrated the birthday of 5 children in school who have never celebrated their birthday before. We will continue to celebrate birthdays for all those children who are studying in the school. Our objective is to increase daily attendance and attract them to school.

INDIRECT IMPLEMENTATION THROUGH OUTSOURCING AGENCIES

Support outsourcing agencies for the establishment of educational institutions

We provided financial assistance to three outsourcing agencies for the establishment of educational institutions and supported their educational initiatives.

- Planet School Foundation
- Sree Raghavanand Ved Vedanga Sanskrit Pathshala
- Vimal Research Society for Agro-Biotic & Cosmic Power

EMPOWERMENT

5. Gender Equality

ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

Empowerment through Skill development and livelihood generation are the keys to the socio-economic empowerment of the poor and marginalized women. A firm commitment to the empowerment of women, focus on providing training that has enabled them to earn a livelihood and be self-sufficient. Through our initiatives, we have created many women entrepreneurs across rural India. Another positive outcome of this project is that former trainees formed self-help groups to share job-related information.

Avaada has encouraged the community to enhance their vocational skills and empower them in accessing information and henceforth build their capacity. Empowerment has been one of our major focus areas. To empower and skill upliftment, the company has set up Nav Kiran Stitching & Digital Literacy Centre in Jayapur village of Varanasi, Talsana village of Surendranagar, Gujarat, Bherukheeraa & Noorsar villages of Bikaner, Rajasthan where women and youth are getting empowered and digitalized.

Promotion of "Skill India"

Our Flagship program is run through Nav Kiran Stitching Centers which were set up with the sole objective of providing livelihood skills to rural women. The training was provided in stitching & embroidery works that helped them to earn and supplement their family income and ensure livelihood. Weekly discussions are carried out, and theory and practical files are prepared during the training phase to make the trainers efficient in stitching work. We are approaching the rural women year by year to empower and ensure them have regular income sources. Our journey with the stitching Center has produced many trained women from rural villages.

Skill India
01
Nav Kiran Stitching Center, Jayapur Varanasi, UP

Skill India
03
Nav Kiran Stitching Center, Talsana Surendra nagar, Gujarat

Skill India
02
Nav Kiran Stitching Center, Bheroo kheraa Bikaner, Rajasthan

Skill India
04
Nav Kiran Stitching Center, Nursar Bikaner, Rajasthan

Name of Center	Passed Out Women	Current Batch
Nav Kiran Computer Center, Jayapur, U.P	197	15
Nav Kiran Computer Center, Talsana, Gujarat	12	12
Nav Kiran Computer Center, Bheru Khera Rajasthan	12	12
Nav Kiran Computer Center, Noorsar, Rajasthan	12	12

Promotion of "Digital India"

Digital Literacy Centre is one of our new initiatives in the rural villages of Varanasi region with Digital Education. The objective is to digitally empower the rural youth and empower them toward digitalization. Through our computer literacy centers. We are empowering and skilling up the digital knowledge among youth and students to make them aware and familiarize themselves with the digital world. The courses are designed as 'Data Entry Operator' in which the trainee gets the training and knowledge on MS Word, MS Excel, MS PowerPoint, Paint, Hindi Typing, Internet & Web browsing, and Basic Tally, etc. Our regular problem-solving classes, month ly tests, & general discussion sessions are adding value to the course and the learners are learning it easily. We are operating our Digital centers in Jayapur village of Varanasi district of UP, Talsana village of Surendranagar district of Gujarat & Bherukheera and Noorsar villages of Bikaner district in Rajasthan.

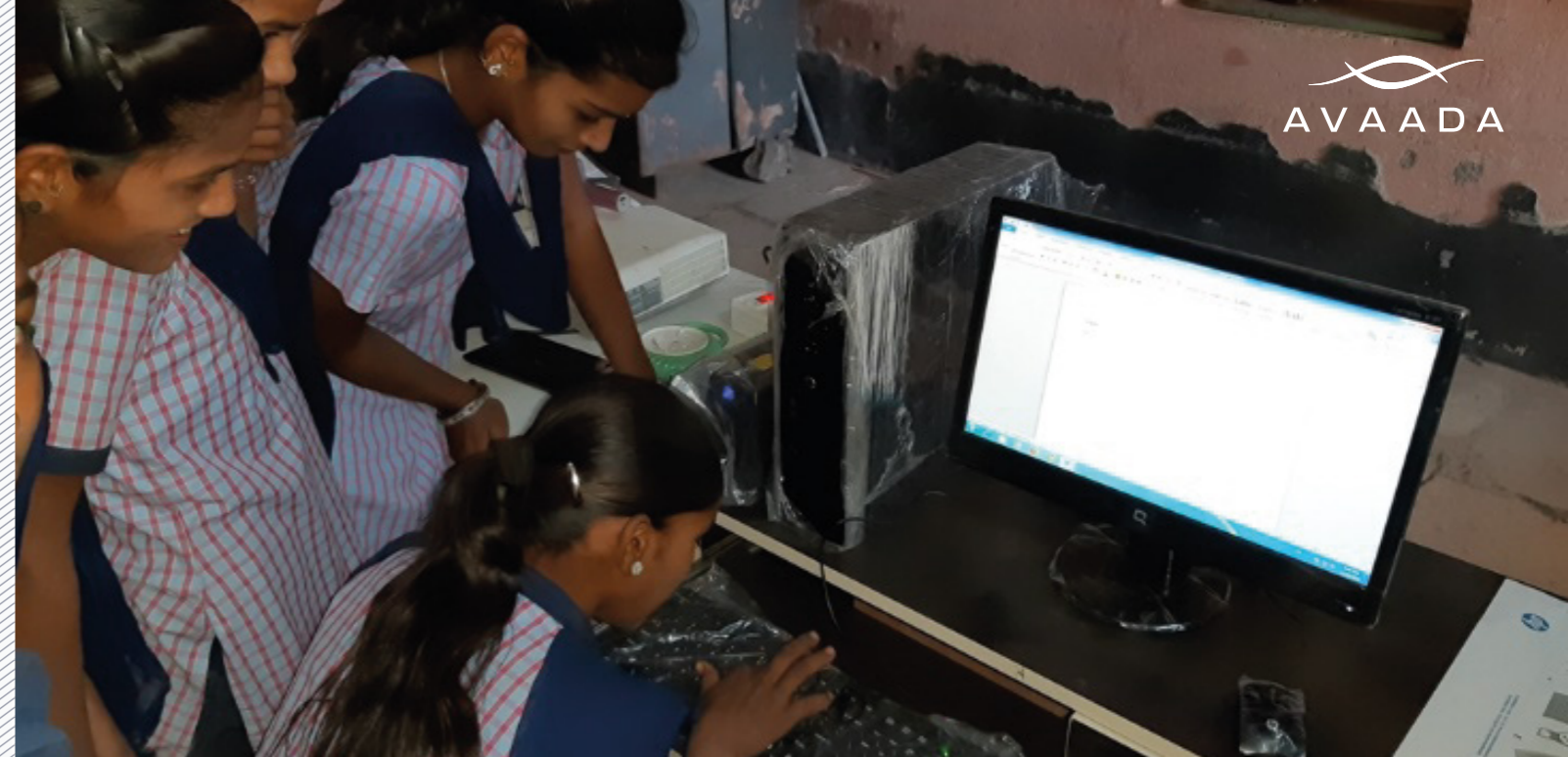**01** Jayapur Digital centre, Varanasi U.P

02 Nursar Stitching Center

03 Talsana Surendranagar, Gujarat

04 Nav Kiran Digital Literacy Center, Nursar Bikaner, Rajasthan

Name of Center	Passed Out Women	Current Batch
Nav Kiran Computer Center, Jayapur, U.P	238	21
Nav Kiran Computer Center, Talsana, Gujarat	0	50
Nav Kiran Computer Center, Bheru Khera Rajasthan	20	12
Nav Kiran Computer Center, Noorsar, Rajasthan	0	12

Vocal for Local initiative:
(Dia & Other handmade items preparation in Skill Center & Distribution of funds raised from the HarGhar Diwali campaign to women group)

This year during Diwali, handmade Dia & other decorative items have been prepared by women from NavKiran Skill Centers of Bikaner and Gujarat. The objective of this "Vocal for Local" approach was to empower and enhance the livelihood income through employment generation of the local women. A total of Rs. 56,555 has been raised from exhibiting the stalls of Dia and other decorative items for sale at various locations of Avaada offices including Delhi, Mumbai, Noida, and Bikaner. The funds generated from the stalls were distributed among these women of Nav Kiran centers.

E Mitra Camp for enrolling the villagers in various government schemes

Ensure the daily attendance of school students during Corona time.

To enroll the rural villagers into various government employment schemes, we have organized E-Mitra Camp in Bherukheera village and enrolled 63 villagers in various government schemes. Through our initiatives, rural community people are getting government schemes benefit which was out of their reach before.

Lives touched: 435 for this FY 2021-22

Positive initiatives for Gender

Avaada is committed to enhance gender balance in our workforce and empower women across the entire value chain. AEPL has institutionalized a Gender Action Plan and accordingly hired 64 women from FY 2021-2022. Women empowerment through imparting quality education & livelihood skill development & training programs across the entire value chain is above 444 in FY 2021-2022 at Bikaner-Rajasthan, Surendranagar-Gujarat, and Jayapur in Uttar Pradesh. Avaada has currently five operational centers at different project locations and is also planning to set up 5 new digital and skill development centers for women empowerment in the coming FY 2022-2023.

Apart from the Skill development under CSR, Avaada has conducted various awareness programs on promoting girl education by providing E-learning and smart classes, constructing special toilets, and urinal for girl children in school to increase the enrolment and retention of girl children, constructing community toilets, especially for rural women under Swachh Bharat Mission and distributed sanitary pads in rural villages for promoting the use of sanitary pads and avoiding usage of unhygienic cloths.

WOMEN AWARENESS

Sr. No.	Gender Action Plan & Indicators	Portfolio	Objective	Activities Undertaken	Site	Lives Touched	Period Counted
01	Girl Child	Education	Quality education program under free coaching class	Free Coaching class in fundamental English subject	Bikaner, Rajasthan	16	2021-22
02	Girl Child	Education	Quality education Program under Shiksha Karmi Intervention	Shiksha Karmi Intervention in Schoolfor providing free teaching in Math, Science & English subjects	Surendranagar, Gujarat	65	2021-22
03	Girl Child	Education	Promotion of Sarva Shiksha Abhiyan & Education for all	Distribution of school dress, school bag & teaching aids	Surendranagar, Gujarat	182	2021-22
04	Girl Child	Education	Encouraging the girl child for higher education	Distribution of exam appearance kit - exam pad, geometry box, pen etc	Surendranagar, Gujarat	24	2021-22
05	Rural Women	Empowerment	Set up a platform for rural women where they can earn livelihood	Set up Nav Kiran Stitching Centre for rural women	Jayapur, Varanasi	35	2021-22
06	Rural Women	Empowerment	Set up a platform for rural women where they can earn livelihood	Set up Nav Kiran Stitching Centre for rural women	Surendranagar, Gujarat	24	2021-22
07	Rural Women	Empowerment	Set up a platform for rural women where they can earn livelihood	Set up Nav Kiran Stitching Centre for rural women	Bikaner, Rajasthan	36	2021-22
08	Adolescent Girl	Empowerment	Set up a platform for rural women where they can earn livelihood	Set up Nav Kiran Digital Literacy Centre for rural youth (both boys & girls)	Jayapur, Varanasi	17	2021-22
09	Adolescent Girl	Empowerment	Set up a platform for rural women where they can earn livelihood	Set up Nav Kiran Digital Literacy Centre for rural youth (both boys & girls)	Surendranagar, Gujarat	18	2021-22
10	Adolescent Girl	Empowerment	Set up a platform for rural women where they can earn livelihood	Set up Nav Kiran Digital Literacy Centre for rural youth (both boys & girls)	Bikaner, Rajasthan	23	2021-22
11	Rural Women	Empowerment	Employment opportunity for the rural women	Hiring the rural women for direct earning opportunity as Stitching Center owner	Jayapur, Varanasi	1	2021-22
12	Rural Women	Empowerment	Employment opportunity for the rural women	Hiring the rural women for direct earning opportunity as Stitching Center owner	Surendranagar, Gujarat	1	2021-22
13	Rural Women	Empowerment	Employment opportunity for the rural women	Hiring the rural women for direct earning opportunity as Stitching Center owner	Bikaner, Rajasthan	2	2021-22
Total no of Beneficiaries						**444**	**2021-2022**

SAFE DRINKING WATER AND SANITATION

6. Clean Water and Sanitation

Ensure availability and sustainable management of water and sanitation for all

Directional signage painting for Boys & Girls – Toilet use

The direction indicated painting work has been done on the school toilet wall so that it will be easy for new coming children to use the toilet & urinal. We are promoting the use of urinals and toilets in the school for increasing hygiene among the school children. Simple indication painting work has been done on the wall in the Gujarati language.

Before   After

Under Health program, filtration plant has been renovated at Pavagada site Valluru village.

Approx **1500**
Families people are getting clean, safe drinking water from this plant.

Global Hand Wash Day

We conducted a hand wash practicing session with the children and share information about the importance of hand wash and how it is affordable to prevent diseases and save lives. Also, we motivated and mobilized local communities & children to improve their hand washing habits. We shared the message of washing hands at critical points during the day and why washing with shop is important. We celebrated the Global Hand Wash Day in Bherukheera & Noorsar village Rajasthan.

WET HANDS
USE SOAP
RUB HANDS PALM TO PALM
LATHER THE BACKS OF YOUR HANDS
SCRUB BETWEEN YOUR FINGERS
RUB THE BACKS OF FINGERS ON THE OPPOSING PALMS
CLEAN THUMBS
WASH FINGERNAILS AND FINGERTIPS
RINSE HANDS
DRY WITH A SINGLE USE TOWEL
YOUR HANDS ARE CLEAN

Lives touched; 95 students

RURAL ELECTRIFICATION

7. Affordable and Clean Engergy

Ensuring access to affordable reliable sustainable and modern energy for all

Operating 2x25 KW Solar Plant, Green Energy in Rural Community

Avaada started its rural electrification program in 2016, under which it prioritizes energy efficiency practices and adopts sustainable energy technology and infrastructure. Since then, we have continued to strive to provide access to electricity to communities across the country.

For instance, Jayapur — a small village in Uttar Pradesh's Varanasi district — had no electricity supply previously. Avaada has established two 25 kW solar photovoltaic (PV) plants to meet the village's energy requirements. These solar plants provide access to 12 hours of green and sustainable energy to households. In addition, a rooftop unit on the school building provides power to light and fan fixtures, as well as the school computers. The initiative has enabled children to continue their studies at home after sunset. Furthermore, with access to electricity, families are now able to dine together and thereby spend more time together.

Jayapur is a success story of providing sustainable energy access — benefitting 634 homes, or about 3,100 people (directly) and 100% of the village indirectly. In addition, Avaada erected 49 streetlights that not only provide security by illuminating roads and pedestrians at night but also helped improve livelihood by increasing hours of electricity availability.

benefitting **634** homes, or about **3,100** people (directly) and **100%** of the village indirectly.

This program of installation of a Solar PV plant for the village is a pioneering step in the entire region towards affordable and clean energy for the surrounding rural communities. The location was chosen to ensure economic development by providing electricity access to the village and households to improve the quality of life and create livelihood opportunities.

We have engaged the community and locals as part of our 'Urja Samiti' under the program initiative. Also, we promote the involvement of locals in O&M of the project. Community participation and involvement are the key to the sustenance of the project

This program is totally based on the giving back to society concept sans any business propositions and respective financial benefits in mind. Avaada has been working towards bringing electricity in the lives of people in the remotest corners of the country, through off-grid rural electrification projects. This is a continuous process that is being and will be adopted in the untouched corners of India.

Jayapur UP is a success story of 633 families.

Households have access to 12 hours of sustainable power

Sumdo, a 700-year old Buddhist village is equipped with lights
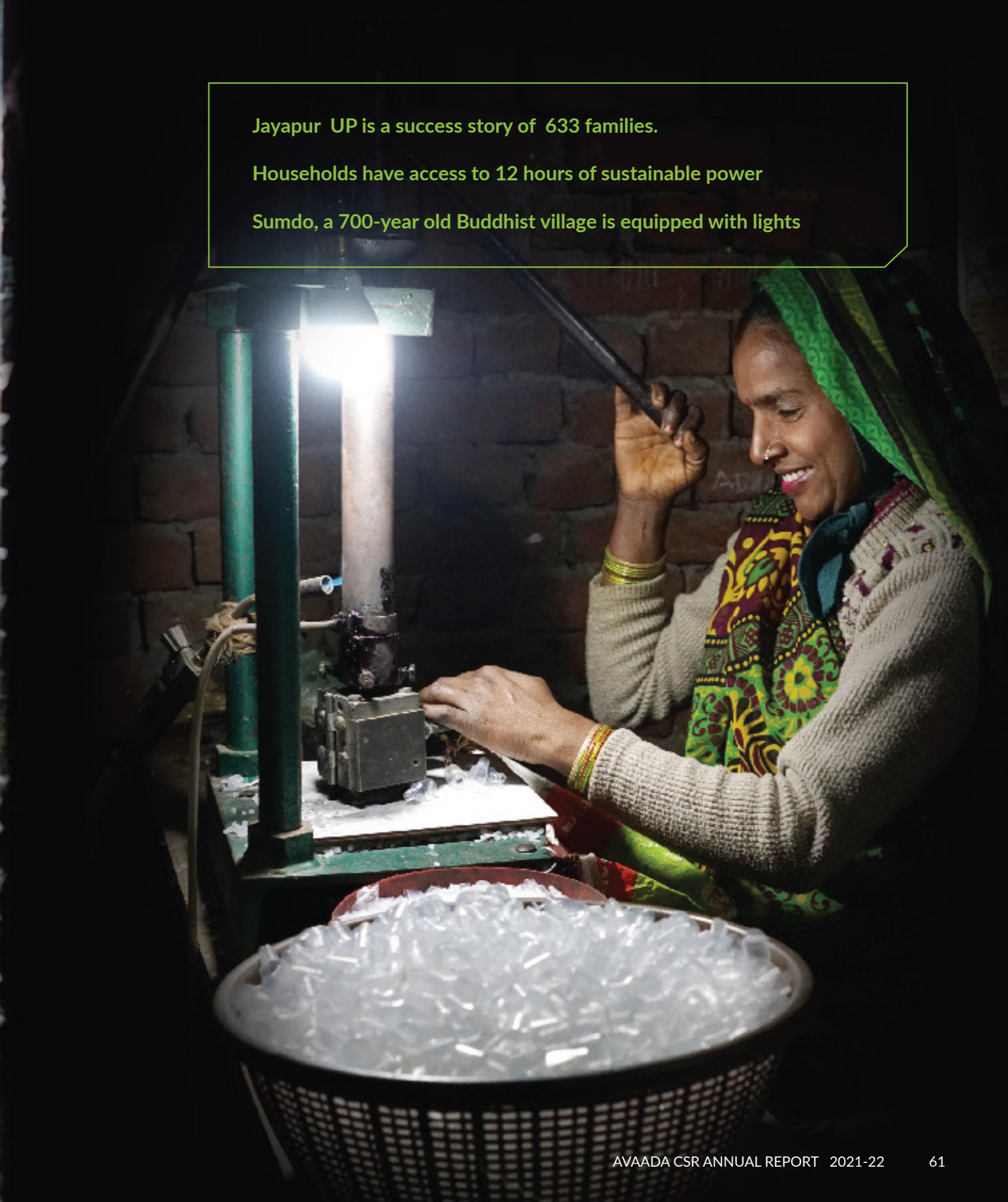
Avaada Foundation is contributing for the regular maintenance of 50 KWs solar plants, which has been set up in two locations of (25 KWs each) at Jayapur village, Varanasi in the State of Uttar Pradesh. Our objective is to fulfill the electricity needs of the villagers. We have extended the support to 634 families who are connected with our solar plants for free and regular supply of electricity. We have also installed streetlights in Jayapur Village, which is offering safe journey to the travelers and pedestrians at night. 2 youths from Jayapur village have secured jobs as electricians for our plant and are earning their livelihood on a monthly basic. Further, the said Solar Plant is being annually maintained by the Company.

We have extended the support to **634** families who are connected with our solar plants for free and regular supply of electricity.

Lives touched: 634 households & 2853 family members

8. Decent Work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

9. Industry, Innovation and Infrastructure

Build resilient infrastructure promote inclusive and sustainable industrialization and foster innovation

Output	Targets, and Indicators	Actions	Period	Responsibility	Status
Women employed during operation.	Increase employment of women in the compan (excluding project locations) by 10% (from current baseline of 12% to 20%)	The company will actively recruit women.	2018 - 2022		ACHIEVED Priority has been accorded for gender diversity mix reach desired percentage. Significant effects are being made through various digital composition etc. to enrich gender diversity also fulfill various staffing positions. Progress on gender diversity at work has been increased. With these efforts, gender diversity has been achieved at 20% from 12%. The increased proportion of under-represented gender has contributed in strengthening of the organization's value system.
Meaningful consultation with women affected by the project.	All people directly affected by project construction and operation are engaged in meaningful consultation for additional action plans (50% of whom will be women).	Targeted women participation in environment and social assessments and consultations to design and implement mitigation measures	2018 - 2022	Community Liaison Officer	During the ESIA study, it is made sure that the women stakeholders are part of focused group discussions. It is ensured that the concerns of women group are duly captured and addressed in the environment and social assessments. The mitigation measures are included in the ESMP and implemented at site through CSR plan in conjunction with the need base assessment.
Organization and management adapted to deliver gender action plan.	All management staff oriented on gender action plan activities and targets. Financial and human resources allocated to support implementation and monitor the gender action plan.	A gender focal point within the company who will be responsible for the implementation, monitoring and reporting on the GAP activities. Gender focal point will support the CSR and HR teams in implementation of GAP targets.	2018 - 2022	Human Resources Department	Maintaining gender action plan with priority focus on gender diversity awareness with supportive eco-system and assignment of SPOC who will be responsible for the implementation, monitoring and reporting on the GAP activities.
Community Development activities	Increase participation and targeted benefits to women in community development activities	1. 50% of all livelihood and skill development trainings to be provided to women groups. 2. Support girl child education (introduce programs aimed at increasing enrolment and retention of girls in schools). 3. Targeted activities aimed at providing sanitation facilities to women in affected villages;	2018 - 2022	CSR department	1. Avaada Foundation has set up Nav Kiran Stitching Centre (livelihood) for women where 100% participation has been ensured. 2. Avaada Foundation has set up Nav Kiran Digital Centre (livelihood & skill development) where we have ensured more than 50% participation from adolescent girls. 3. Nav Kiran Production Centre has set up especially for women to increasing the earning level under livelihood program 4. Under CSR we conducted "Beti Padhao Beti Bachao", "Save the Girl Child", "Beti He to Kal He" rally in villages. 5. Also, conducted various awareness program for promoting girl education through quiz, drawing, essay competition etc. 6. Provided teaching, learning, and playing materials in schools for the retention of children (both boys & girls). 7. Constructed special toilet and urinal for girl child in school to increase the enrolment and retention of girl child. 8. E-learning & smart classroom has been set up for ensuring quality & fun by learn education in school (both boys & girls). 9. Avaada Foundation has constructed community toilet, especially for rural women under Swachh Bharat Mission. 10. Various health awareness program and activity has been implemented on menstruation health & hygiene for women & adolescent girls. 11. Sanitary pad has been distributed in rural villages for promoting the use of sanitary pad and avoiding usage of unhygienic cloth.

YOUTH ENGAGEMENT FOR DIFFERENTLY ABLE CHILDREN

10. Enabling Women Empowerment Enhancing Livelihoods

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Reduce inequalities within and among countries

Youth engagement program for differently abled children - sport activity

Differently Abled Sports Day has been organized over the past few years by Concern India Foundation and received an overwhelming response with differently abled youth participation. Avaada Foundation took the opportunity to support Concern India Foundation to organize the event successfully. Differently abled children have shown their active participation in various sports activities like wheelchair races, races for the visually impaired, races for children with crutches and flat races for children.

RURAL INFRA DEVELOPMENT

11. Sustainable Cities and Communities

Make cities and human settlements inclusive safe resilient and sustainable

Village approach road renovation work

Under rural development work, we renovated the village approach road for internal & external movement of the villagers as per the request received from the village development members. Villagers were getting problems in movement during the rainy mansoon and their commutation to other villages, and markets were being closed due to the bad condition of road. We renovated the approach road taking it on high priority. Now village approach road is well connected with other villages in rainy season also and movement of local community members & vehicles are smooth now.

Lives touched: 5000 community people

ENVIRONMENT

13. Climate Action

Take urgent action to combat climate change and its impacts

Plantation Drive under the "Hug a Tree" & "Go Green Environment" campaign to project sites & incentivize students to save the tree is the focus area of our interventions. Plantation of medicinal plants and fruits bearing plants are also being done for the benefits of the local communities & School Children. Awareness campaign to school children on environment protection, Green House Gas, sanitation & Health and water conservation measures in different parts of the country have been conducted.

Tree Plantation Drive in Badaun, UP and Bikaner, Rajasthan

In order to protect environment, to beautify our surroundings & raise awareness among communities, we planted 10000 trees in Badaun, UP sites and 2500 trees in Bikaner site in the FY 2021-2022-. In Badaun, our plantation initiatives are monitored by UP Pollution Control Board. We planted 10000 the tree under Tree Plantation Scheme and more 5000 trees are in the queue of sapling. Like this, 2500 trees were planted in Bikaner Site in coordination with District Magistrate of Bikaner.

Planted trees in Badaun **10,000**   Planted trees in Bikaner **2,500**

Bikaner Site

Badaun Site

Lives touched: 2500 Plantation in Bikaner, 10,000 Plantation in Badaun

Pavagada Tree Plantation

Hug Tree Campaign

Key Intervention

<div align="right">

Live Touched

</div>

Education

- Promotion of "Girl's Education" & "Education for All"& youth education
- Strengthening Government Schemes like SarvaSiksha Abhiyan and Mid-day Meal Program by providing school bags, school dress, Shedetc.
- Appointment of Siksha Mitra/Karmi under 'Train the Teacher' program, extra classes, free tuition classes to ensure quality education
- Enhanced school attendance & enrolment through 'School Chalo Abhiyan' rally, and 'Padhega India to Badhega India' awareness campaign
- Infrastructure Support to schools like renovation, constructions of classrooms, sitting arrangements, wall paintings, toilets, library, drinking water facility, providing sitting arrangements, sports materials, science lab, smart classes etc.
- Innovative teaching & learning methods like Digital literacy/Smart Classes/E-Learning Program, Science lab in school, exposure visit etc.

35000+

Environment

- Tree Plantation Drive under "Hug the Trees" & "Go Green Environment" campaign to all project sites &incentivize students to save the tree in Pavagada in Karnataka, Badaun& Bikaner.
- Plantation of medicinal plants and fruits bearing plants are also being done for the benefits of the local communities & School Children
- Awareness campaign to school children on environment protection, Carbon Emission, Green House Gas, sanitation & Health and water conservation measures in different parts of the country

65000+

Empowerment

Avaada encourages the community to enhance their vocational skills and empower them in accessing information and henceforth build their capacity.

- Promotion of "Skill India" by setting up of Nav Kiran Stitching Center and create the market accessibility &Beautician training programme
- Digital India Program by setting up Nav Kiran Digital Center and performance-based certification
- Provide training on entrepreneurship skills and capacity building among the rural women & young girls
- Villagers by enrolled in various government schemesto ensure their livelihood
- Organize job fair& veterinary services

20000+

Health

- Organize Integrated health Camp including eye health camp, Healthy Baby Competition for eradicating malnutrition in Maharashtra & Rajasthan
- Provide Ambulance facility with equipment& free health care center
- Health Awareness Session (hand wash practice & other)
- Blanket, cloths distribution to vulnerable people
- Drinking water Facilities like RO, Water Tank, Water Hut/Pyauin School &Anganwadi, public places etc. across India
- Provide veterinary services to small & marginal farmers & vulnerable communities

70000+

Sanitation

- Construction of toilets & urinal under Swachchh Bharat Abhiyan

7000+

Rural Infra development work

- Temple Renovation work, village approach road construction & renovation & construction of community hall in Maharashtra, Gujarat & Rajasthan etc.

6000+

Rural Electrification

- Installation of Solar Off grid plat for illuminating villagers lives and installation of streetlights for the community in Uttar Pradesh &Mountain terrain in North India

8000+

Other CSR Activities

- Support for the establishment of educational institutions, BegharNiradhar Home in Dharavi Slum area, Mumbai
- Medical assistance to the needy people during Covid-19 pandemic& undertaking charitable activities such as free health services, dispensary with highly technically equipment, health care camps, old age care home, education support and training classes etc.
- Youth engagement program for differently abled children- sport activity in Maharashtra

10000+

Covid Care Support

- Set up Covid Care Center & Set up Oxygen PSA Po2 Generation Plant in government hospitals in Surendranagar district of Gujarat, Kolawat& Bikaner in Bikaner district of Rajasthan state, Amaravati & Solapur district of Maharashtra.
- Provided Oxygen Concentrators, Oxygen Cylinders & Ventilators Support
- Distribution of Safety Mask and Sanitizer, blanket to needy and old aged people & Cloth distribution at St Catherine Orphan Home
- Food Grains Packets Distribution to the daily wage workers and small & marginal communities in Maharashtra, Gujarat, Rajasthan, Uttar Pradesh, Uttarakhand states etc.

65000+

Particulars	Output	Outcome	Impact
Activity 1 (Education)	• Promotion of "Girl's Education" & "Education for All"& youth education • Strengthening Government Schemes like Sarva Siksha Abhiyan and Mid-day Meal Program by providing school bags, school dress, Shedetc. • Appointment of Siksha Mitra/Karmi under 'Train the Teacher' program, extra classes, free tuition classes to ensure quality education • Enhanced school attendance & enrolment through 'School Chalo Abhiyan' rally, and 'Padhega India to Badhega India' awareness campaign • Infrastructure Support to schools like renovation, constructions of classrooms, sitting arrangements, wall paintings, toilets, library, drinking water facility, providing sitting arrangements, sports materials, science lab, smart classes etc. • Innovative teaching & learning methods like Digital literacy/Smart Classes/E- Learning Program, Science lab in school, exposure visit etc.	• The program has increased girl child enrolment & retention • Attendance has increased&decrease in drop out • Children and teachers are motivated • Teaching & learning has become more fun activities • Quality of education has enhanced • Extra curriculum activities are introduced in school etc.	2382 school students are impacted in the reporting period of FY 2021-22.
Activity 2 (Empowerment)	• Avaada encourages the community to enhance their vocational skills and empower them in accessing information and henceforth build their capacity. • Promotion of "Skill India" by setting up of Nav Kiran Stitching Center and create the market accessibility & Beautician training programme • Digital India Program by setting up Nav Kiran Digital Center and performance-based certification • Provide training on entrepreneurship skills and capacity building among the rural women & young girls • Villagers by enrolled in various government schemes to ensure their livelihood	• Rural women are earning their livelihood through tailoring and stitching work and supporting their family in the income generation field and live happily. • Rural youth are receiving digital education and make own self digitally empower in thedigital era.	372 women have received stitching & embroidery certification after completing their training and over 100 youth are digitally empowered in this reporting period of 2021-22.

Particulars	Output	Outcome	Impact
Activity 3 (Health)	• Organize Integrated free health Camp including eye health camp, Healthy Baby Comp, Menstrual Hygiene Awareness, Check up to Pregnant Women in Maharashtra & Rajasthan • Set up Covid Care Centre & Set up Oxygen PSA Po2 Generation Plant in government hospitals in Surendranagar district of Gujarat, Kolawat & Bikaner in Bikaner district of Rajasthan state, Amaravati & Solapur district of Maharashtra. • Provided Oxygen Concentrators, Oxygen Cylinders & Ventilators Support • Distribution of Safety Mask and Sanitizer, blanket to needy and old aged people & Cloth distribution at St Catherine Orphan Home • Food Grains Packets Distribution to the daily wage workers and small & marginal communities in Maharashtra, Gujarat, Rajasthan, Uttar Pradesh, Uttarakhand states etc. • Drinking water Facilities like RO, Water Tank, Water Hut/Pyau in School & Anganwadi, public places etc. across India • Provide veterinary services to small & marginal farmers & vulnerable communities • Undertaking infrastructure development work for better health services and beds availability in hospital, • Conducting awareness programs for adolescent girls & for ensuring health of infants, Health Awareness Session (hand wash practice & other)	• Rural people have received free medical services where health centers and facilities are unavailable, • Free eye operation camp has increased the living standard of cataract patients • Community people are getting clean and hygienic water and infrastructure facilities have been improved in hospitals etc. • Reduction of mortality rate in rural area • Awareness about health & hygiene • Improvement in quality of life • Improved infrastructure in hospitals • Improved health & well-being of the cattle	More than 50 k thousand people have impacted through various healthcare support in this reporting period of 2021-22.
Activity 4	• Plantation Drive under "Hug the Trees" & "Go Green Environment" campaign to project sites & incentivize students to save the tree in Pavagada in Karnataka, Badaun& Bikaner.	• Awareness about environment protection • Improvement of quality of life • Clean energy & Green energy	12500 sampling are planted in this reporting period of 2021-22.

Particulars	Output	Outcome	Impact
Activity 4	• Plantation of medicinal plants and fruits bearing plants are also being done for the benefits of the local communities & School Children • Awareness campaign to school children on environment protection, Carbon Emission, Green House Gas, sanitation & Health and water conservation measures in different parts of the country		

COMMUNITY ENGAGEMENT ACTIVITIES AT PROJECT LOCATIONS

Avaada has developed broad level Stakeholder Engagement Plan to guide stakeholder engagement across the lifecycle of the project, demonstrating Company's commitment towards its stakeholders. Stakeholder engagement and community participation have been viewed as a continuous process involving understanding and identification of the community needs through need-based assessment, design & implementation of the CSR programs among the community and evaluate the developmental programs where needs are investigated and solved.

The community engagement, as an integral part of social assessment process throughout the project preparation stage not only to minimizes the risks and unwanted hurdle against the project implementation but also abridges the gap between the community and the project formulators which leads to successful and timely completion of the project and making the project people friendly.

Therefore, keeping in mind the above objective stakeholder engagement with the people of different section of the society, i.e., local administrative officials, some related social agencies, business groups, community representatives, village heads, Panchayat members and respectable and influential persons of the project area is made. Moreover, local community are engaged with the aim to make them aware and benefit them with the CSR objectives. The CSR team of Avaada is the regular interface with their counterparts in the project to review the current engagement status with local community.

We engage community at four different stages as follows:
• During Need identification and gap assessment study
• During designing of the program
• Implementation of the program activities
• Post implementation phase

Avaada as a corporate citizen always understand and established in its organisational policy by implementing Stakeholders engagement Plan and use as a dynamic factor in the successful implementation of the community development program.

Considering the community as one of the key stakeholders we are in constant consultations/ interactions with the local community. We have conducted community interactions meeting across the project sites to strengthen the stakeholders engagement plan. Our objective is to build a strong relationship with community and engage in the development activities & process. We will continue such engagement work with the community in our future endeavours as well.

Place	Participant
Bherookheera, Bikaner	50
Nokhra, Bhadla II	27
Pangaon, Maharashtra	22
Trichy, Tamil Nadu	35

AWARDS & RECOGNITION

For our best commitment, need based development work for the upliftment of the community, we have received appreciation letters from every site where we carry out CSR Activities. Apart from this, we have also won prestigious Mahatma Award 2021 for our demonstrated excellence in Climate Change & Gender Equality.

Avaada has been recognized for: -
Mahatma Award for Sustainable and Responsible Business Practice 2021 - "Climate Change Category" &Mahatma Award for 'Gender Equality'.

ET Now CSR Leadership Award for Community Empowerment 2018

ET Now CSR Leadership Award for Women Empowerment 2018

CII – ITC Sustainability Awards 2020 - Excellence in Corporate Social Responsibility

Commendation for Significant Achievement in Environment Management

Greentech Sustainability Award 2020 - Outstanding achievements in 'Affordable & Clean Energy'.
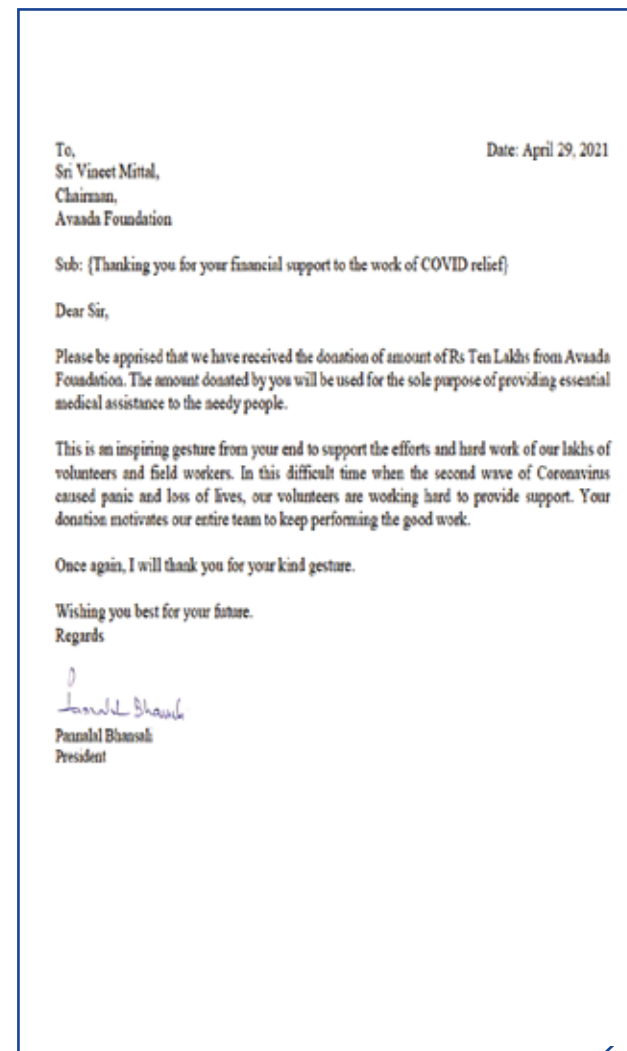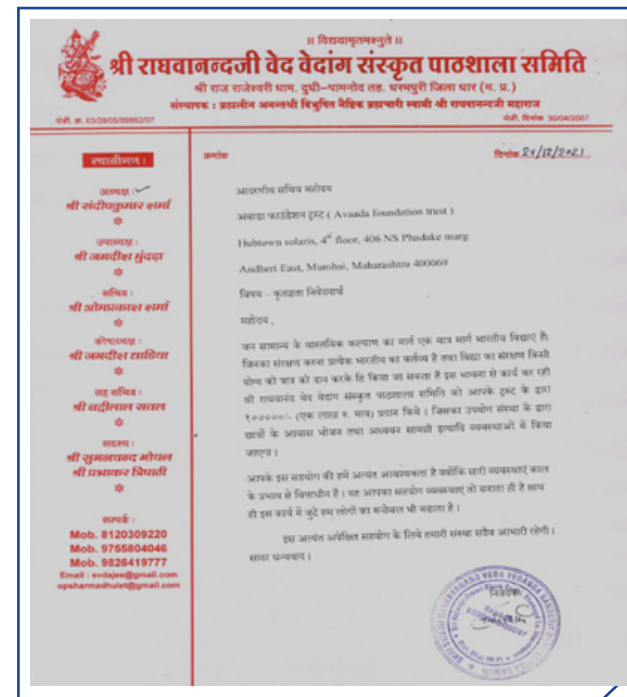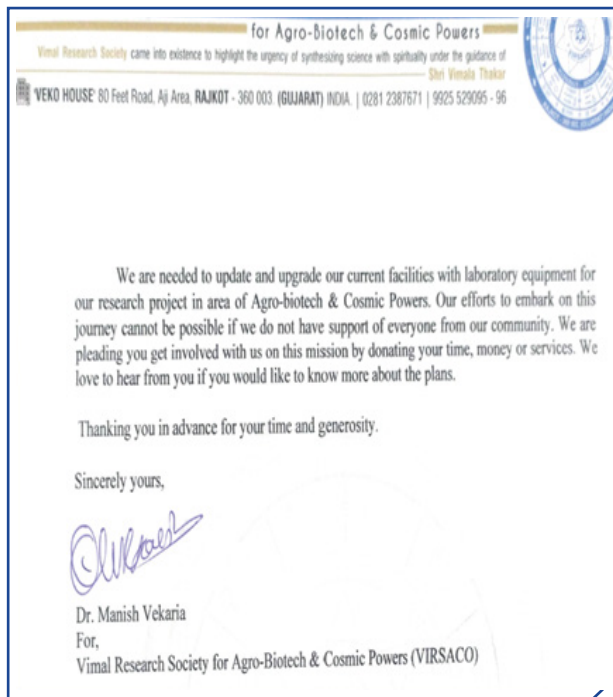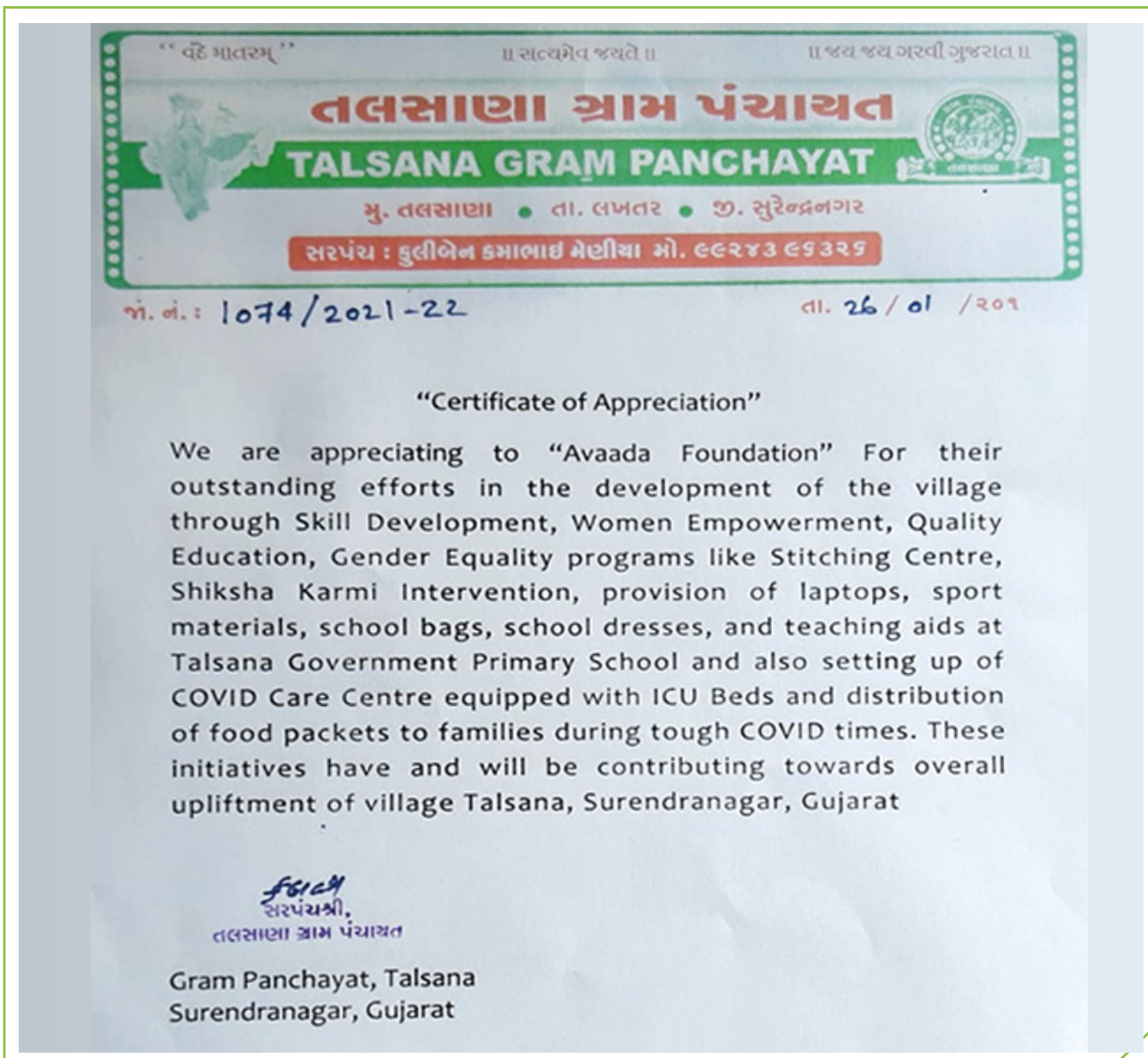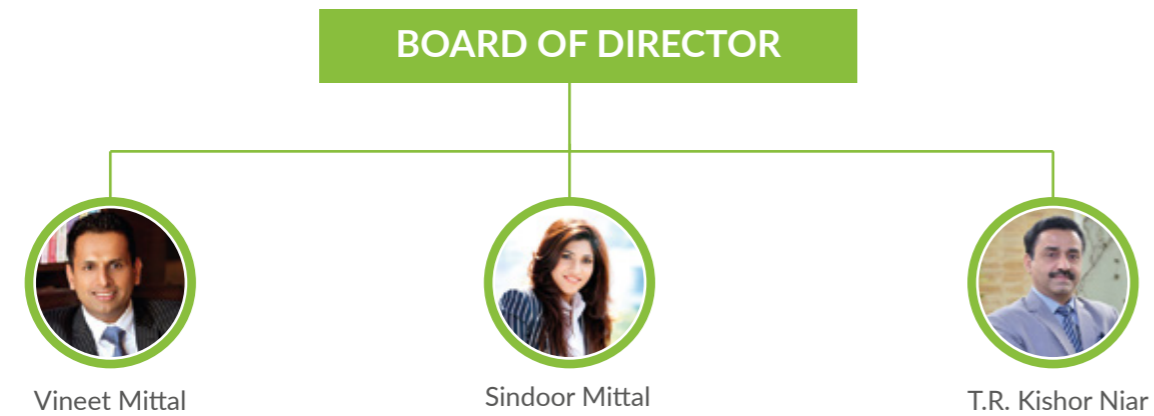
Certificate of Appreciation

Is awarded to

AVAADA FOUNDATION

For their outstanding efforts in the development of the village through Skill Development, Women Empowerment, Quality Education, Gender Equality programs like Stitching Centre, Shiksha Karmi Intervention, provision of laptops, sport materials, school bags, school dresses, teaching aids at Talsana Government Primary School. Also, setting up of COVID Care Centre and distribution of food packets to families during tough COVID times. These initiatives have and will be contributing towards overall upliftment of village Talsana, Surendranagar, Gujarat

26-01-2022
Date

Gram Panchayat, Talsana,
Surendranagar, Gujarat

तलसाणा ग्राम पंचायत
TALSANA GRAM PANCHAYAT
મુ. તલસાણા • તા. લખતર • જી. સુરેન્દ્રનગર

જાં. નં.: 1074/2021-22   તા. 26 / 01 / 201

"Certificate of Appreciation"

We are appreciating to "Avaada Foundation" For their outstanding efforts in the development of the village through Skill Development, Women Empowerment, Quality Education, Gender Equality programs like Stitching Centre, Shiksha Karmi Intervention, provision of laptops, sport materials, school bags, school dresses, and teaching aids at Talsana Government Primary School and also setting up of COVID Care Centre equipped with ICU Beds and distribution of food packets to families during tough COVID times. These initiatives have and will be contributing towards overall upliftment of village Talsana, Surendranagar, Gujarat

Gram Panchayat, Talsana
Surendranagar, Gujarat

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for Agro-Biotech & Cosmic Powers

We are needed to update and upgrade our current facilities with laboratory equipment for our research project in area of Agro-biotech & Cosmic Powers. Our efforts to embark on this journey cannot be possible if we do not have support of everyone from our community. We are pleading you get involved with us on this mission by donating your time, money or services. We love to hear from you if you would like to know more about the plans.

Thanking you in advance for your time and generosity.

Sincerely yours,

Dr. Manish Vekaria
For,
Vimal Research Society for Agro-Biotech & Cosmic Powers (VIRSACO)

To,   Date: April 29, 2021
Sri Vineet Mittal,
Chairman,
Avaada Foundation

Sub: {Thanking you for your financial support to the work of COVID relief}

Dear Sir,

Please be apprised that we have received the donation of amount of Rs Ten Lakhs from Avaada Foundation. The amount donated by you will be used for the sole purpose of providing essential medical assistance to the needy people.

This is an inspiring gesture from your end to support the efforts and hard work of our lakhs of volunteers and field workers. In this difficult time when the second wave of Coronavirus caused panic and loss of lives, our volunteers are working hard to provide support. Your donation motivates our entire team to keep performing the good work.

Once again, I will thank you for your kind gesture.

Wishing you best for your future.
Regards

Pannalal Bhansali
President

GOVERNANCE STRUCTURE (CSR COMMITTEE, BOARD OF DIRECTOR, TEAM MEMBERS)

BOARD OF DIRECTOR

Vineet Mittal

Sindoor Mittal

T.R. Kishor Niar

Composition of CSR Committee

Vineet Mittal

Sindoor Mittal

T.R. Kishor Niar

Composition of CSR Team Members

Murtuza Kakuji

Dr. Chhavi Ankita

Manish Pandey

Deepak Kumar Jena

WOMEN EMPOWERMENT SUCCUSS STORIES

Name: Rekha Devi

Jayapur Varanashi, UP

Age : 28 years

The inspirational story of Rekha Devi

Rekha Devi, a widow woman of Jayapur village left the hopes of living when she became a widow in her middle age. Being a mother of a girl child, Rekha Devi was concerned about her child's education. Slowly she started coping with the situation and joined the Nav Kiran Skill Academy set up by Avaada in 2015. She enrolled in the designed stitching course.

On completing the course, she was not just confident about stitching but was confident about her life as well. She believed she could take care of her child's education and well-being. As it helped Rekha in her confidence, she set up her own stitching center at her house which further supported her family in income generation.

She also got placed in Khadi Gram Udyog at Jayapur UP. Along with getting respect in her family and society, she now lives her life with honor and has motivated many women of the village for skill development and livelihood.

(अवादा की वजह से मेरा मान सम्मान बढ़ा और मैं अवादा को बहुत बहुत धन्यवाद करती हूँ)

[My respect has increased in society and in my family after I learned stitching and started learning. I am grateful to Nav Kiran Centre set up by Avaada for providing me the opportunity.]

 -Rekha Devi

Name: Kanta Devi

Bherukheera Bikaner, Rajasthan

Age : 25 years

Kanta Devi, hailed from the small village of Bherukheera joined Navkiran Stitching Center managed by Avaada Foundation as trainee and later on after completing the training and certification course, she has become full time trainer at the Center.
A self motivated Kanta has been providing tranining on stitching and cutting to many young girls and newly wed women in the village. After completing her training from Navkiran Stitching Center, she started stitching cloths for herself and family Members. She has become popular in the village and women are having high regards for Kanta Devi. She is inspiring many young girls to be self reliant and independent. she has been stitching cloths for girls and women from neighbours and nearby villages.

She has been earning around 2000-2500 per month from the stiching work. This is an additional income for her apart from the regular income she has from Stitching center.

कांती बताती है की अवादा फाउंडेशन मैं ट्रेनिंग लेने के बारे उनके काम में बहुत सफाई आई है और ज्यादा काम लेती हूं। अवादा फाउंडेशन को मैं धन्यवाद देना चाहती हूं
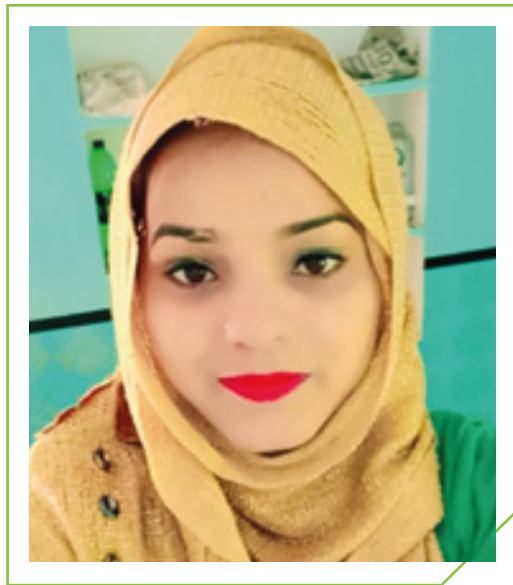
Name: Zeena Begum

Noorsar Bikaner, Rajasthan

Age: 23 years

Zeena, after getting training cum certication program on stitching from Navkiran Stitching Center run by Avaada Foundation was practising her stitching work at home. She is married now and she has continued her stitching work at her inlaws place as well.

Zeena along with her household work, she is also doing the stitching work for herself, relatives and for neighbours. She has not only ensured her regular income but also supporting the family with an additional income. Now, her family's livelihood condition has improved noticeably.

जीना का कहना है की अवादा फाउंडेशन के सिलाई केंद्र में प्रशिक्षण लेने के बाद मैं सिलाई का कार्य कर अपने मयके में सहयोग करती हूं और अब मैं ससुराल में भी सहयोग करती हूं।

Journey of "Homemaker to Self Reliant Women"

Rajasthan, like the other states, had been severely impacted by the second COVID 19 pandemic spike. As a result, many people are left unemployed in year 2021. AVAADA Foundation took cognizance of the situation, provided an opportunity for women belonging to poor and marginal family in Bherukheera and Noorsar village to prepare facemasks from their respective homes which was the need of an hour. A total of 7 Women were identified and given an employment opportunity.

There was a demand of 1500 mask from Avaada Energy Private Limited. Materials were provided to these women at their doorstep and masks were prepared through which women earned 4500 each for their work. When contacted these women later on, they were exceedingly satisfied with this initiative of Avaada Foundation. They supported the family during lockdown with these earnings. Other women brought stitching machine and continued stitching work. They are lending their hand in generating an additional income to the family and assisting in their children's education.

Kanta Devi

Radha Devi

Aaina Jahan

Suman Devi

PROMOTING GIRLS CHILD EDUCATION AND ENSURING QUALITY EDUCATION

Name: Shabnam
Noorsar Bikaner, Rajasthan

Shabnam, a graduate from the village Noorsar, heard about the Avaada foundation initiative for promotion of higher studies among young rural girlsand enrolement in private /governemnt collages/ institutes. She called up CSR team members who was working in the village and requested for assistance in getting admission in post graduation as parents are unwilling to send her to collage because of financial constraints. Avaada foundation counselled Shabnam parents and get them understand the importance of higher education and provide assurance foradmission to collage which is 55 KM from the village.

Shabnam is now happily persuing her masters in Urdu Language from Rajkiye Dungar Mahila Mahavidyalaya and want to be a school teacher so that she can educate more girl child.
She is thankful to Avaada Foundation for the constant support.

Name: Manta Sen
Bherukhera Bikaner, Rajasthan

Mamta Sen, a college student from Bherukhera village, hails from a poor family. She wanted to pursue her graduation after completing 12th exam, however, her parents were unable to support her higher education and also apprehensive to send the girl child to collage which is 25 KM from the village. Parents were unwilling because of financial, girl's safety issues.

Mamta Sen, who is also getting free stitching and cutting training in Navkiran stitching centre set up by Avaada Foundation narrated her story and requested to financial support to continue her higher studies as her parents are unable to pay the collage fees. Avaada Foundation has provided financial assistance to 8 such girl students from Bherukheera & Noorsar village in Bikaner district of Rajasthan.

Avaada Foundation has taken the initiatives to ensure quality education of girl child in the surrounding villages of the project area. To fulfil its commitment and avaada foundation vision to empower and enable the girl child , 8 young spirited girls have been identified from the Bherukheera and Noorsar village for sponsoring their fees for pursue their higher studies in collage and private institutions. All these girls are from poor and marginalised family whose parents are unable to meet the basic needs and afford the educational expanses. They are also skeptical to sent thir dougherts far places because of safety reasons. Avaada foundationenrolled these girls to collage privately and sponsored the fees. All young girls are happy and satisfied with the intervention of Avaada Foundation and many more are coming forth with the request to further assistance for collage admission.

These young girls have inspired many young girls and now are are sincerely attending the schools.

AVAADA

GET IN TOUCH

+91-22-6140 8000

avaada@avaada.com

www.avaadaenergy.com

406, Hubtown Solaris, NS Phadke Marg,
Andheri (E), Mumbai - 400069