



परिवर्तन

CHANGE

ANNUAL CSR REPORT
2022-23



Be the change that you wish to see in the world

– Mahatma Gandhi

Parivartan derives from Sanskrit word Parivartana. Parivartan (Change) means to replace it with something new or different. Change is the only thing constant in the whole universe.

At Avaada Foundation Parivartan as an act of change wherein the marginalized sections of community are socially and economically empowered to be able to lead life of security, dignity, and prosperity. Parivartan for us means strengthening people's lives and providing them with fundamental human rights support.

Our core area of work has been “**EEH**” defined as **E**ducation, **E**mpowerment, **E**nvironment and **H**ealth. Our carefully designed programs of change and initiatives under our core areas of working ensure that people live around our site are changed with extreme care and empathy.

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MESSAGE FROM THE CHAIRPERSON

"A movement to transform India with our sustainable solutions" Avaada, a name that translates into a "Promise" believes in the ancient Indian Vedic philosophy of '**Bhoomi Mata Putroham Prithivyah**' – the earth is to be protected like a mother and nurtured for future generations. At Avaada, this is our dream. The projects we commission, the inventiveness we take on, and the results we produce are all aligned with this big dream, to a promise that defines who we are. We live our dream.

At the time, when we established Avaada Foundation with a transformational vision, promised ourselves to make it the most promising and philanthropic organization by enhancing the quality of people's life. We intended to grapple with challenges faced by the poor and the marginalized sections of society. With our unmatched spirit, we will consistently ignite millions of lives by providing sustainable solutions.

Vineet Mittal
Chairperson, Avaada Group

ABOUT **AVAADA FOUNDATION**

Our philosophy is inspired by the **3 P's: Promise, Progress, and Partnership**. At Avaada, we believe in working in tandem with nature, be it through our renewable energy projects or our community development initiatives. The projects we commission, the initiatives we undertake, and the results we produce align with our philosophy, which defines who we are. We live our dream.

Avaada Foundation was established with a vision to make it the most promising philanthropic organisation by enhancing people's lives. As the name suggests, Foundation is based on a strong belief in the ancient Indian Vedic philosophy and is formed with two words: "Ayurveda," which means the science of life, and "Vaada", which means the promise, a promise to create a sustainable future for all lives on Mother Earth.

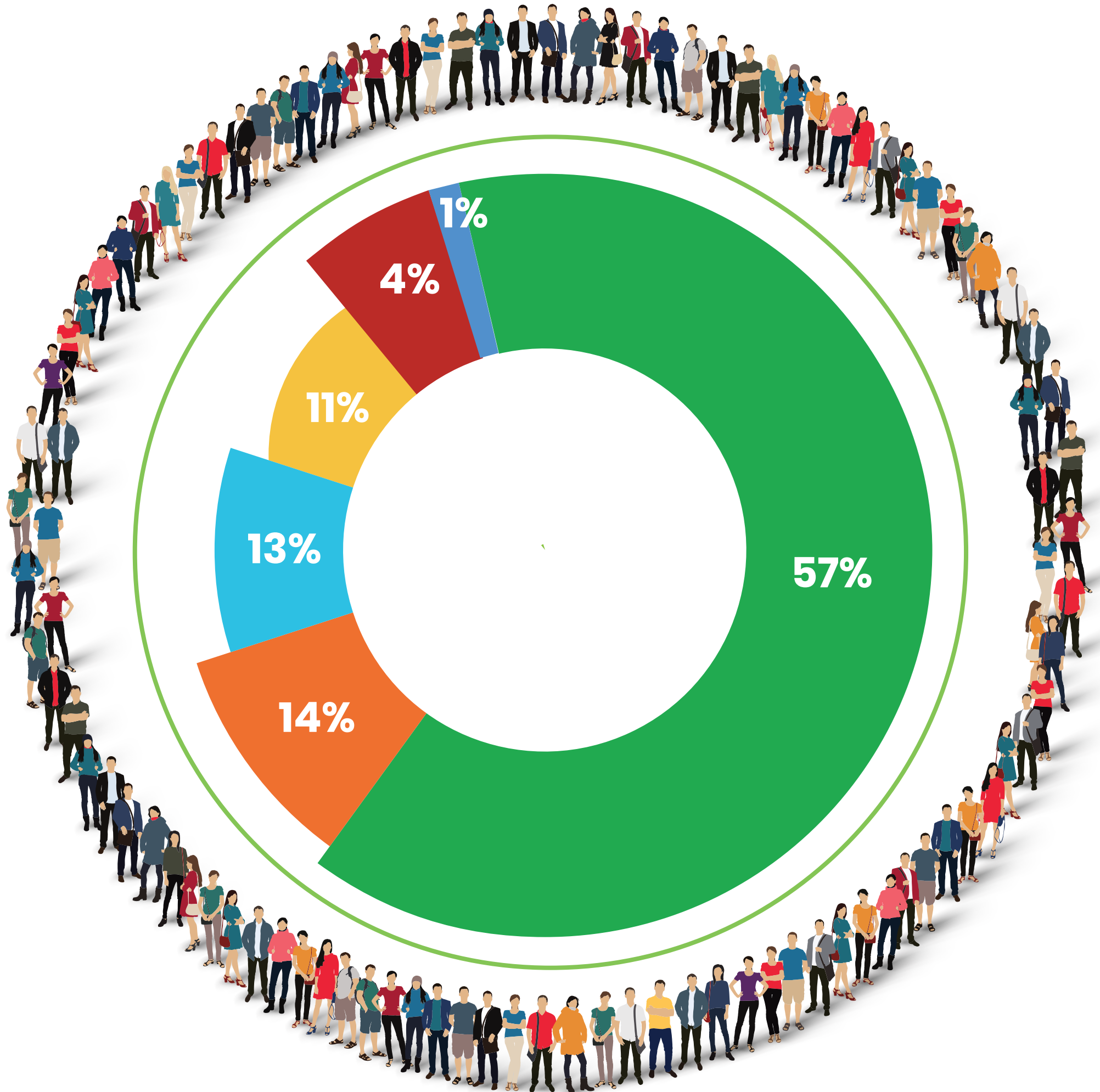
Avaada Foundation is a section 8 company of Avaada Group and has been incorporated with the purpose of undertaking CSR activities of Avaada Group of companies in the focus areas of education, empowerment, health, environment, rural electrification and more.

In the Financial Year 2022-23, Avaada Foundation has undertaken its CSR development activities by focusing on the "3EH" programmes of education, empowerment, environment, and healthcare. Under this umbrella, the Foundation not only implemented its activities directly in the communities but also adopted the approach of collaboration with external agencies to fulfill the needs of the community at large. Through the implementation of its core CSR programmes in society, Avaada Foundation has met the Sustainable Development Goals and Schedule VII of Section 135.

CIRCLE OF SOCIAL PARIVARTAN

Our investments in bring in social Parivartan.

- Education
- Admin Support
- Rural Electrification
- Environment
- Healthcare
- Empowerment



ACHIEVING SDGs VIA CSR

Avaada, as a responsible corporation, is committed to the Sustainable Development Goals (SDGs). We aim to align our business goals with national and global priorities, and at the same time, we choose our corporate social responsibility projects based on the needs of the local communities. Therefore, each programme is unique in its goal and implementation. Avaada Foundation's plan is to protect and safeguard societal values by embracing marginal and vulnerable sections of society and striding toward the holistic success of CSR interventions to create sustainable and long-term value for its community. Our policy on community development programmes towards education, women's empowerment, infrastructure, the environment, and healthcare for the socially marginalised section of society initiates economic empowerment and bridges the gap of inequality. Avaada Foundation is directly & indirectly covering 13 SDGs goals out of 17 SDGs in its social initiatives.

Our designed CSR action plan and objectives are to meet the SDGs and promote the overall upliftment of the community.



THEORY OF CHANGE

A theory of change is a method that explains how a given intervention, or set of interventions, is expected to lead to specific development change, drawing on a causal analysis based on available evidence. A theory of change for the The United Nations Development Assistance Framework (UNDAF) must be driven by sound analysis, consultation with key stakeholders, and learning on what works and what does not in diverse contexts drawn from the experiences of the UN and its partners. A theory of change helps to identify solutions to effectively address the causes of problems that hinder progress and guide decisions on which approach should be taken, considering UN comparative advantages, effectiveness, feasibility, and uncertainties that are part of any change process. A theory of change also helps to identify the underlying assumptions and risks that will be vital to understand and revisit throughout the process to ensure the approach will contribute to the desired change.



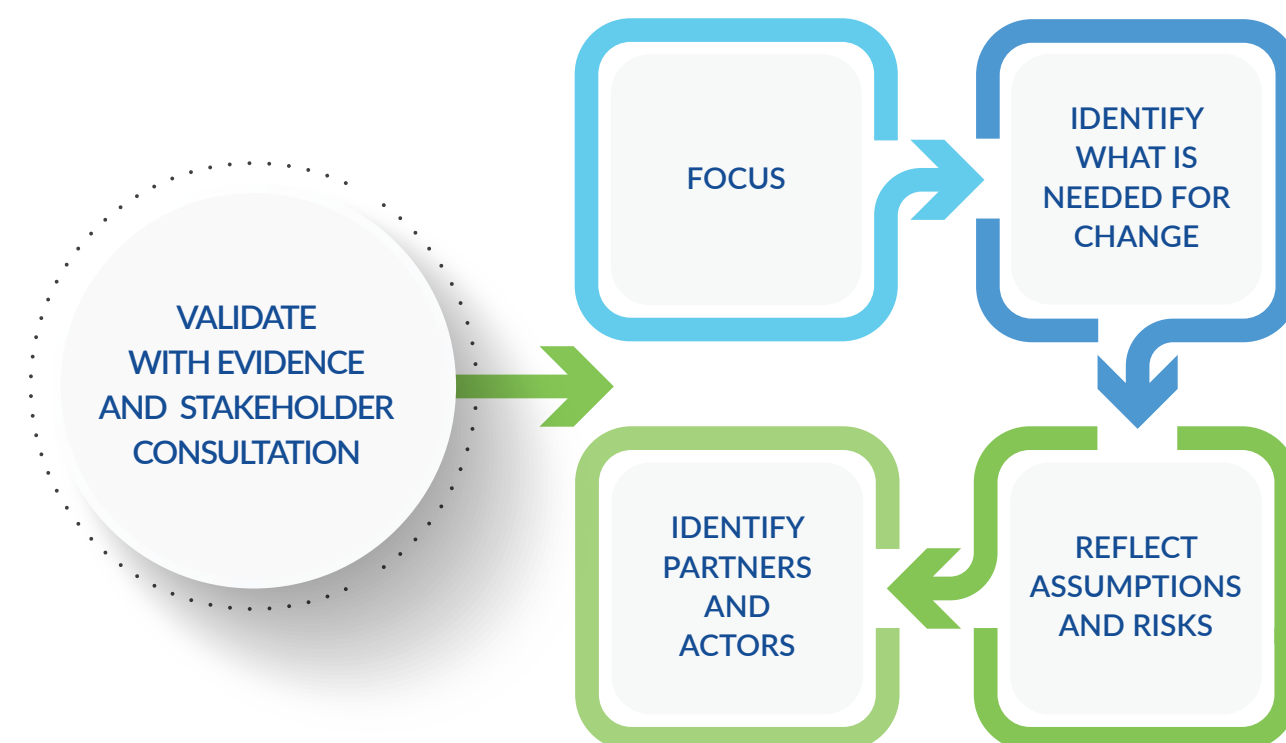
WHY USE THEORY OF CHANGE?

Development challenges are complex, and are typically caused by many factors and layers that are embedded deeply in the way society functions. For example, opening a legal aid clinic may not lead to more women accessing justice services unless issues of cultural sensitivities, needed legal reforms and childcare constraints are addressed as well. A theory of change can help in a systematically think through the many underlying and root causes of development challenges, and how they influence each other, when determining what an UNDAF should address as a priority to maximize the UN's contribution to achieving development change.

A theory of change provides a framework for learning both within and between programming cycles. By articulating the causes of a development challenge, making assumptions explicit on how the proposed strategy is expected to yield results, and testing these assumptions against evidence—including what has worked well, or not, in the past—the theory of change helps ensure a sound logic for achieving change. The theory of change also helps make course corrections if the selected approach is not working or if anticipated risks materialize. New learning and lessons from monitoring and evaluation help refine assumptions and inform decisions on how an approach should be adapted to deliver planned results. Adjustments to the theory of change should also be made in light of changing circumstances, especially in response to crisis and shocks, as well as part of regular monitoring.

Key principles for developing a theory of change:

- It should be developed consultatively to reflect the understanding of all relevant stakeholders.
- It should be grounded in, tested with, and revised based on robust evidence at all stages.
- It should support continuous learning and improvement from programme design to closure.





HOW AVAADA FOUNDATION USES THE THEORY OF CHANGE?

Community Connection – The stakeholder engagement-based CSR approach is crucial to achieve the objectives of CSR, by establishing a trustful relation with the community. In order to make the CSR initiatives sustainable, we emphasise on developing a healthy relationship with local communities and working with them as partners. The best method to ensure the initiatives are realistic, accepted, and effective is to co-create solutions with the community rather than using a top-down strategy.

Approach for Identifying Fundamental Needs through Need-Base-Assessment – At Avaada, planning to improve the lives of the local community begins at an early stage in our project lifecycle. Before we start any CSR activity at our project sites, we assess the community needs and based on this assessment we create our CSR Strategy in line with company's CSR Plan and Objectives.

The initial approach is to prioritize the needs of the local community and then it is set with the company's CSR directions and objectives.



CSR IMPACT

Education

- Infrastructure development Support
- Quality Education and value-based education
- Youth development programs
- Promoting cultural education
- Encouraging sports in school
- Awareness campaign and strengthen govt. schemes

15819+



Empowerment

- Promotion of vocational training under the Skill India movement.
- Navkiran Stitching Centre in Uttar Pradesh, Gujarat, and Rajasthan
- Navkiran Digital Centre in Uttar Pradesh, Gujarat, and Rajasthan
- E-Mitra camps
- Strengthening Govt. scheme in rural areas

1421+



Environment

- 16000+ Trees planted
- 1289+ Solar rural electrification Beneficiaries in govt. Schools
- 148+ Environmental awareness program beneficiaries
- Protecting river Ganga and Narmada
- Hug tree campaign

16148+



7859+



Health Care

- Health check-up camps across India
- Avaada ambulance services
- Health and nutrition programme
- Providing animal health care support
- Clean drinking water

1439+



Beneficiaries of other Philanthropic Activities

- Blanket donation
- Support organizations to preserve the Narmada and Ganga rivers.
- Solar rural electrification beneficiaries in government schools & villages

KEY AREAS OF INTERVENTIONS

HEALTHCARE



RO Water Filtration Plant in Bherookheraa Village.

Generally, local community members depend on tap water and other water sources for their drinking purposes, which are not safe and clean. To provide safe and clean drinking water to the entire community, Avaada Foundation resumed the RO water filtration plant at Bherukheera village, from which 430 people are benefiting. We have also set up a wastewater station adjacent to the RO plant so that the wastewater can be used for other purposes, from which 130 children are benefiting.

3. Good Health and Well-being



ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES

430
People and
130
Students

are benefiting.



Community health and wellbeing through free medical camp in Badaun, UP and Sirsa, Haryana

Free medical health camps were set up with the sacred aim of raising awareness amongst the deprived population of the country, which has no access to basic healthcare services or knowledge about the diseases it is suffering from.

To create awareness of health and sensitise the rural community on basic general health and hygiene, Avaada Foundation organised a free medical health camp at Jamalpur village in Datagnaj tehsil of Badaun. In the free medical health camp, elderly people, women, and children took part. The medical team took blood tests for diagnosing malaria, typhoid, and sugar and checked the blood pressure of the senior citizens. More than 600 community members participated in the camp, which was held at Badaun.

We organised a 2-day long health camp in inaccessible and rural area of Pohadka village in Sirsa, Haryana offering free of charge health services to the unserved women. Women had the chance to go through the comprehensive medical assessment from expert doctors during the camp, where it was ensured, patients got free consultation, awareness, free medicines, and a real time blood checkup (CBC). Total 379 women were attended for health issues like anaemia, knee pain, gynecological problems, cancer screening and viral fever.

600

More than 600 community people participated in the camp, which was held at Badaun.



379

Total 379 women attended in the free check up camp

Zero Hunger, Badaun Uttar Pradesh.

Under the "Zero Hunger" objectives, 300 household members received 90 kg of vegetables from the kitchen garden established at Badaun Site, UP. Vegetables of many forms are produced on the available land. We have consistently given the community and schools fresh organic vegetables. The on-site staff help with the development of the kitchen garden.


300

300 family members in Badaun sites in the State of Uttar Pradesh under the "Zero Hunger" goals.

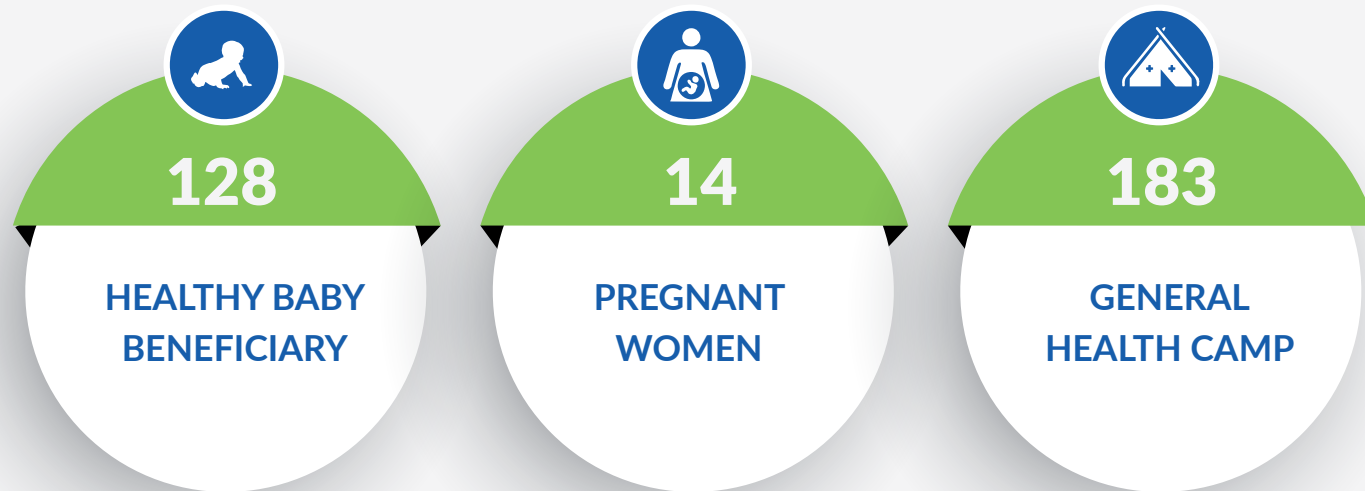


Health and Nutrition Program, Pimpri Gawali, Khamgaon, Maharashtra

- Reach out to the medical facility in the rural community directly.
- Make the community free from malnutrition through Healthy Baby's Nutritional Camp.
- To increase awareness among adolescent girls on Menstrual Hygiene and to increase access to and use of high-quality sanitary napkins to adolescent girls in rural areas and to ensure safe disposal of Sanitary Napkins in an environment friendly manner.
- Free check up for the pregnant women regarding to their regular vaccination & distribute multivitamin syrup and tablets to them.

Avaada Foundation organised an integrated camp that included a free health check-up camp, a healthy baby competition, menstrual hygiene awareness, and a check-up for pregnant women in Pimpri Gawali village in Khamgaon, Maharashtra. We approached the entire community through the health programmes of one day camp and received an overwhelming outcome. Free medicines were distributed to the entire beneficiary and awarded 5,000 each to two healthy babies for the best-growing child in the community. Parents were happy to get the recognition and prize. We have also distributed sanitary napkins to adolescent girls and promoted awareness about menstrual hygiene.

Impact: Healthy Baby Beneficiary: 128 | Pregnant Women: 14 | General Health Camp: 183



Swasthya Saarthi, 24X7 free ambulance service for the villages, Bikaner, Rajasthan

It was discovered during the need-based evaluation that the project communities nearby lack essential health infrastructure amenities. For basic and specialty medical care, the local people have to travel more than 40–45 kilometres. Extremely sick individuals frequently experience difficulties accessing emergency care. By starting a round-the-clock, free medical ambulance service for the neighbourhood, we were able to increase the golden hour for medical attention. Patients with serious illnesses receive medical attention from our free emergency medical services via ambulance.

Impact: 135 people have utilised the ambulance facility's emergency services.

135
Villagers

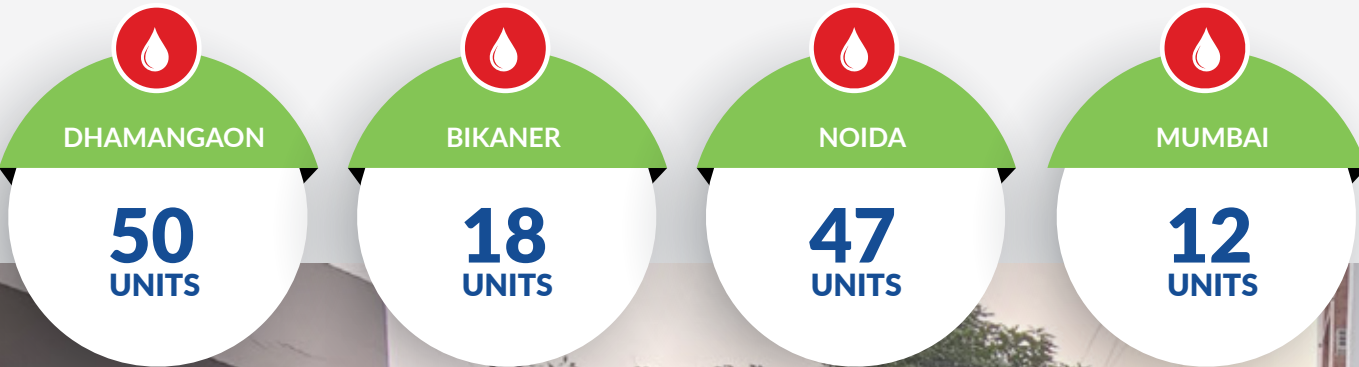
Utilised the ambulance facility's emergency services.



Blood Donation Camp at Dhamangaon, Bikaner, Noida and Mumbai.

One of the most important contributions one can give to society is via blood donation. Adults can give blood without suffering any adverse consequences. Blood donation drives were held by Avaada Foundation at four locations throughout India: the Maharashtra office in Mumbai, the Uttar Pradesh office in Noida, the Rajasthan office in Bikaner, and the Maharashtra site in Dhamangaon. The goal of the blood donation camp was to find a qualified donor whose blood is safe for the recipients and who won't suffer any negative effects from giving blood. For the benefit of nation-building,

Impact: In total 127 units of blood was donated.



YOGAAAA!!

In Gujarat and Rajasthan, we observed Yoga Day to spread awareness of the various advantages of doing yoga. On the occasion of International Yoga Day, we organised yoga events in Talsana Government School in Surendranagar, Gujarat, and Bherukheera and Nursar Government Primary Schools in Bikaner, Rajasthan.

Impact: 215 students and 10 teachers took part in these events.

215
Children
and

10
Teachers
participated.



Distribution of Raincoats and Umbrellas to Local Community/Stakeholders

Maharashtra has fairly severe monsoons, and at the Avaada Foundation, we appreciate the sacrifices made by our police officers and other key players. Heavy rain in the months of July and August causes chaos in people's lives and interferes with day-to-day activities since so many people cannot afford umbrellas and raincoats. We took the initiative and gave the neighborhood's residents umbrellas and raincoats.

Impact: 50 raincoats distributed.

50

Police women/men benefited.



Clean Drinking Movement: Clean Drinking Water Facility at Dhamangaon

Children at government schools frequently lack access to facilities for safe and clean drinking water. Children frequently fall ill after consuming water from hand pumps or other contaminated sources, this issue was leading to children missing out on school eventually a hindrance in their education path. We learned that children were consuming tainted tap water during our need-based evaluation. To offer hygienic drinking water in government schools, we constructed a Water RO System and a chiller at Shirajgaon Korde and Wai School in Dhamangaon, Maharashtra.

Impact: This initiative was super hit and the school dropout rate was reduced, in total 90 kids in schools now don't have to worry about drinking contaminated water.



Natural Calamity Support and Nutrition Program, Mumbai and Rishikesh.

A friend in need is a friend indeed. At the Avaada Foundation, we believe in helping individuals through difficult times by acting as friends who stand by them. To assist families affected by the torrential downpours in six different Rishikesh villages, the Avaada Foundation distributed ration packs. After the catastrophe, our employees lent a helping hand to a number of afflicted families too. In another event, Avaada Foundation provided food and nutrition packages to underprivileged communities residing in Mumbai at the other Azadi Ka Amrit Mohatsav event.

Impact: A total of 1,900 households' food and nutrition kits, overall individual beneficiaries to 7600.

A circular infographic with a white background and a blue border. The number '1900' is prominently displayed in blue. To its right, the text reads: 'Families received the food grain packets under Azadi Ka Amrit Mohatsav program.'



Animal Pandemic- Lumpy Skin Disease Treatment for Cattle – Bikaner, Rajasthan

India was recently hit by a pandemic that injured animals, particularly cows, buffaloes, and bulls. For Rajasthan's rural residents, raising animals is a significant source of income. The cattle industry contributes by itself to around 10 % of the state's GDP. Cattle, particularly those from Bikaner, are suddenly being infected with the Lumpy Skin Disease. Cattle with lumpy skin are susceptible to an infectious viral condition called epizootics. Given the seriousness of the issue, Avaada Foundation acted quickly and gave farmers' animals free door-to-door veterinary care. Around 1,200 animals from 455 families received treatment.

Impact: A total of 1,200 animals from 455 families were treated.

1200
Animals
were treated



GRASS IS ALWAYS GREEN.

Free Fodder Support at Talsana, Gujarat

Avaada distributes green fodder grown in our project sites to cattle farmers every year. At Surendranagar Site, Avaada team has volunteered to distribute free green fodder to cattle farmers. This Nobel initiative has helped small-scale dairy farmers to improve food security, nutrition, income, and health leading to greater environmental sustainability. Livestock touched- 1000 cattle from Talsana Village.

Impact: This contribution provided green grass for about 1,000 cattle's.

1000 families cattle received the green grass from this support.



First Aid Training to Local Community – Dhamangaon and Yavatmal

Heroes are amongst us and today's these local resources Avaada Foundation under the village champion initiative provided step training to young girls Shiksha Mitra and government to school teachers at Yavatmal and Amravati Maharashtra vibrating the gender binary for state knowledge can be a powerful tool in remote villages at it enables young girls to respond and act in Golden hours from every day to large health disaster until professional medical help arrives.

Gender stereotypes have limited the participation of young women in community groups and community activities, Avaada Foundation has organized first-aid training under our Village Youth Champion Program to spread safety awareness and provide basic first-aid skills to young girls, Shiksha karmi & government schoolteachers at Yavatmal and Amravati Maharashtra on how to act in Golden Hours and take on a leadership role in medical emergency response in their community. First aid is the help or support given to a victim or ill person in the event of an emergency, by a qualified EMT or medical professional, or prior to getting into any professional medical care. It can be given for any injury or unforeseen illness.



Seven village youth participated in this workshop and shall pass on this knowledge to more number of people in the village.

Menstrual Hygiene Awareness Camp in Bikaner and Maharashtra.

Due to a lack of appropriate knowledge and information, illnesses and health issues commonly strike rural women. A condition of total physical, mental, and social well-being known as menstrual health only recognises the absence of illness or disability. Menstrual hygiene clinics were held in the Government Upper Primary School Bherukheera of Bikaner, Rajasthan, and the Zilla Parishad Senior Secondary School in Chandur Railway, Amravati, as part of the health care effort of the Avaada Foundation. A gynecologist from a neighbouring government hospital, a lady counselor, an ANM, and other participants was invited by Avaada Foundation to the camp to share information on menstrual hygiene and its significance for the empowerment and well-being of women and girls.

Our goal is to provide a setting that respects and encourages their capacity to manage their menstrual cycle with dignity. Later distribution of sanitary napkins to all of the girl students at the school to encourage them to use them more frequently instead of wearing unhygienic garments during their periods, which lead to numerous diseases.

197

adolescent girls benefited.



WARMTH OF LOVE!

An Initiative to Provide Warm Wear to the School and Anganwadi Children in Maharashtra and Banka, Bihar.

To safeguard the kids from inclement weather was our straightforward goal. Woolen sweaters were donated by the Avaada Foundation in Yavatmal district in Maharashtra's Bangaon village, Government Anganwadi, and Zilla Parishad Primary School. These sweaters serve as a constant reminder to children that they are not alone and that someone is watching out for them. Similarly, we also distributed warm wear in Banka, Bihar. Our mission is to create a strong and positive link with the community where we work, live, and maintain ourselves. We stand with the needy anytime they need us.

Impact: Avaada Foundation donated warm wear to 411 students.

411

Students and kids are benefited



Solar Water Heater Installation in Girls Hostel

Many of the female students living at Yadgir, Karnataka's KKG school hostels during the wintertime experienced health issues because of the lack of warm water facilities. The girl students approached Avaada Foundation during the need-based assessment, which led to Avaada Foundation solving this in a matter of days. In the KKG hostel, we constructed a solar water heater. The solar water heater will give them fresh, hot water every day and boost their health and immunity, so they won't have to miss school.

100 girls will benefit every year for the next 10 years.

100
girls benefited



Health and Hygiene Program- Sanitary Pad Corner in Amravati, Maharashtra.

Often talking about menstrual hygiene is seen as a matter of embarrassment. It is increasingly important in today's time to talk about menstrual hygiene constructively. In a proactive step towards menstrual hygiene, we built a sanitary pad corner in Zilla Parishad Secondary School and Junior Science College of Chandur Railway, Amravati, Maharashtra, to increase awareness among adolescent girls about menstrual hygiene and how to take care of themselves during menstruation days. Automatic sanitary vending machines will now provide sanitary pads to female instructors and adolescent girls. Additionally, we installed an incinerator in this school where discarded sanitary pads can be easily disposed of.

Around 250 teenagers and 10 female teachers use the sanitary pad corner when they need it.



Approx
250
adolescent girls &
10
lady teachers

are using the Sanitary Pad corner.



QUALITY EDUCATION



4. Quality Education



ENSURE INCLUSIVE AND EQUITABLE QUALITY EDUCATION AND PROMOTE LIFELONG LEARNING OPPORTUNITIES FOR ALL

Education is the key to knowledge and literacy in society. It is a purposeful activity directed at achieving certain aims and transmitting knowledge or fostering skills and character traits in the individual. These aims may include the development of understanding, rationality, kindness, and honesty. The lack of education in rural areas is likely due to a lack of awareness, financial constraints, infrastructure, an old system, modern and effective educational facilities, and quality learning resources. The Avaada Foundation is mitigating all these hindrances and bringing quality education to the Indian education system, starting with government schools.

Social & Physical Infrastructure Development Support

Adoption of three schools in Mathura for Infrastructural Development.

500
Beneficiary

Avaada Foundation considers education to be the main force behind societal and economic development. Avaada Foundation adopted three government schools in Mathura, namely, Lohvan Ucchar Madhyamik Vidyalaya, and Dhannapur Primary School & Lohvan primary school to raise educational standards and provide social and moral instruction as part of the Infra Development and Quality Education initiative. In schools, there has been extensive renovation and new construction work done, including repairs of the existing school structure, windows, doorways, new lavatory construction, drainage system repairs, toilets, drinking water facilities, library set up, and plantation activities etc.



Before



After

Almira, Racks, Sound system etc. – Dhamangaon, Maharashtra

To ensure teachers and principals get the necessary infrastructure support to ensure physical & mental strengthening education activity, we provided office wardrobes (almirahs), racks, and a music announcement sound system at Shirajgaon, Rajna, and Dipori schools in Dhamangaon, Maharashtra, as part of the infrastructure-related materials support in government schools. We sent all these materials in August after receiving the assistance request letters from the individual school headmasters. They expressed their gratitude to the Avaada Foundation for their assistance.

121
Beneficiary



ENSURING VALUE-BASED AND QUALITY EDUCATION

Utkrisht Shiksha Program – Rishikesh, Mathura, Raibareli

Avaada Foundation has launched a unique initiative, Utkrishta Shiksha Abhiyan, to promote value-based education among the youth and share innovative methodologies with the teachers with the aim to transform lives. The objective is to bring about long-term societal development by introducing value-based education programs for students' spiritual, moral, social, and cultural development.

The initiative primarily took place in 11 government and private schools in Rishikesh, Uttarakhand. After that, we organized a second initiative at GLA University (the largest private university in Uttar Pradesh) in Mathura. Teachers from various government schools and GLA University faculty attended the program. This was also organized in Raebareli, Uttar Pradesh.

Utkrishta Shiksha Abhiyan is a research and evidence-based program that has been designed to maximize learning and promote values-based education among the youth and teachers. There are two program under this. One is for students called **'Be the Champion'** & the second one is for faculties called **'Teaching to Transforming Lives'**. **'Be the Champion'** provides a values-based approach to education and uses positive values as a way of creating a strong learning environment. The students learn how to lead a life with a positive vision, how to handle peer pressure, how realize self-esteem, and gain self-confidence. Overall, it teaches you how to be a good, successful, and happy human being. Students feel empowered and safe to learn and participate in a culturally responsive environment. They feel included in their school community as that is where they develop a sense of pride and self-esteem. The "Teaching to Transform Life" program is a blend of principles from neurosciences, modern research, ancient wisdom, and experiential learning. It offers ideas to become an academic leader and the transformer of life.

4,000 students and 150 teachers benefitted from our program in Rishikesh

500 students and 100 teachers positively benefited

1,000 students in Raibareli and 150 teachers positively impacted



Shiksha Karmi Intervention: Dhamangaon, Yavatmal and Gujarat

Shiksha Karmi is the term that any educational worker uses to address the problems of teacher absenteeism, inadequate access to education, etc. We appointed one Shiksha Karmi in Zilla Parishad Upper Primary Marathi Shala of Shirajgaon Korde of Dhamangaon, one in Bangaon Upper Primary School of Ner, Yavatmal, and one in Talsana School of Surendranagar, Gujarat, where the number of teachers is lower compared to the number of students. Our Shiksha Karmi is providing quality education to children and clearing their doubts.

A total of 255 children are benefiting from these three Shiksha Karmies appointed by the Avaada Foundation.

255

Children
are learning



YOUTH DEVELOPMENT PROGRAM

RS-CIT Course training program

The RS-CIT (Rajasthan State Certificate Course in Information Technology) is a basic computer course. It has been recognised by the Department of IT and Communication, Govt. of Rajasthan, to be promoted among the people of Rajasthan. RS-CIT is a high-quality, low-cost IT literacy programme that offers a novel curriculum and covers in-depth Microsoft Office training to excel at IT skills. It is designed to empower citizens with a fundamental understanding of information technology, and by acquiring the RSCIT training, one can skill up to begin computing with confidence, be more productive at home and at work, and be able to explore career opportunities.

17

youths have enrolled in the RS-CIT training programme through the efforts of the Avaada Foundation at our Nav Kiran Digital Centre in Bherukheera village of Rajasthan.

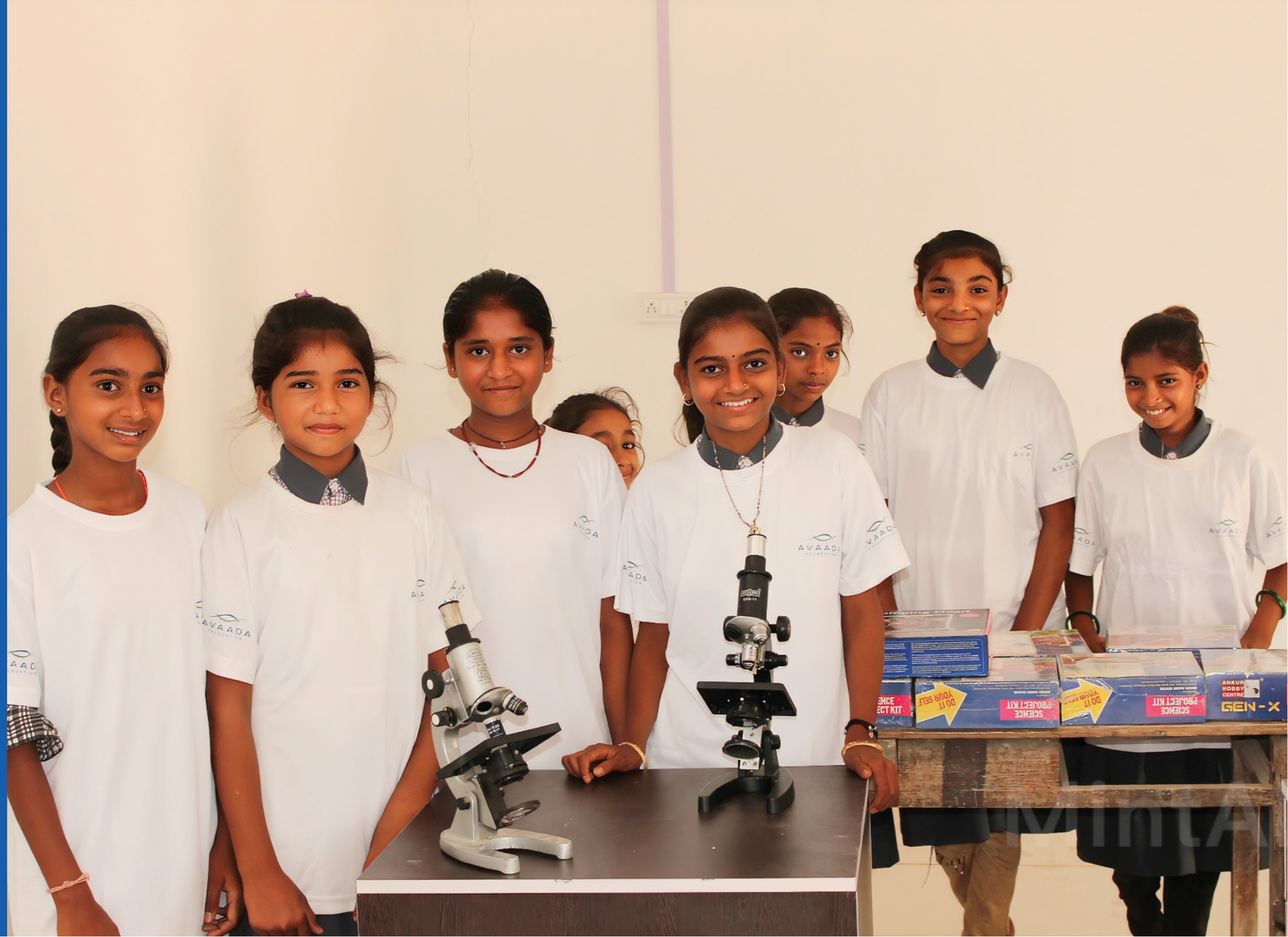


CURIOSITY IS THE BEST TEACHER.

Science lab facility in Talsana Government school, Surendranagar, Gujarat

Science education gives students the opportunity to gain a better understanding of how and why things function. Children gain an appreciation for skepticism through studying science. It creates curiosity that helps students understand and formulate questions about the information they have accumulated.

A separate building has been constructed as a science lab adjacent to Talsana Government School and handed over to Talsana School. Various science lab materials have been provided to the school for the use of children in conducting science experiments. Children have developed an interest in scientific research; by carrying out different experiments, their reasoning skills have been enhanced, and they have started thinking deeply about scientific theories and concepts. Through our Science Lab, children are developing their practical skills, increasing their understanding of the nature of science, and enhancing their mastery of science subject matter.



Talsana is a village located in the Lakhtar Taluka of Gujarat's Surendranagar region, close to the opposite edge of the Nalsorvar Lake. A large family group (Bagasthaliya Dave) worships Lord Shiva as Talsania Dada and their Kuldevi Satmata in the village. This beautiful hamlet is situated 103 kilometers from Gujarat's state capital, Gandhinagar, and 36 kilometres from Surendranagar. Under our education portfolio, quality education also means better infrastructure in the school, and access to school is an important part of the same. During the rainy season, rainwater gets stored in the schoolyard, and as a result, children, as well as teachers, were unable to come to class. Water logging was a common problem due to the lower ground level, and very often children used to fall in the stored rainwater.

During the rainy season, rainwater gets stored in the school yard, and as a result, children as well as teachers were unable to come to class. Water logging was a common problem due to the lower ground level, and very often children used to fall in the stored rainwater.

Avaada Foundation increased the ground level by fixing paver blocks in the entire school ground, approximately 4500 square feet. A total of 330 students benefited from this activity.



Smart classroom: Dhamangaon, Yavatmal and Gujarat

A smart classroom uses audio, video, animations, images, and other multimedia to improve instruction and learning for both instructors and pupils. Avaada Foundation equipped government schools in Chandur railway & Shirajgaon School of Dhamangaon, Bangaon School of Yavatmal & Talsana school of Surendranagar Gujarat with smart TVs to turn standard classrooms into smart classrooms. Smart classrooms are now improving student achievement by raising student interest and kid attendance. Government schools and teachers are delighted to witness the improvements in kids. Total of 610 children are now learning under Smart Classroom developed by Avaada Foundation.

610

Children are now learning under Smart Classroom developed by Avaada Foundation.



PROMOTION OF CULTURAL EDUCATION

Celebration of Azadi Ka Amrit Mohatsav - Maharashtra, Rajasthan, Gujarat

Azadi Ka Amrit Mohatsav launched the Har Ghar Tiranga initiative to instill patriotism in people's minds. Avaada Foundation participated in this tremendous endeavour by hosting the Har Ghar Tiranga Rally, apart from that a drawing competition, an essay competition, a rangoli competition, and various social events around the topic of Tiranga our National Flag. Additionally, we distributed the national banner to students so they could tell their families.

2960
beneficiaries added under this activity.



Avaada Foundation's Scholarship Program. Bikaner, Rajasthan

Investing in girls' child education has always been one of our prime focuses when it comes to the social return of our investments. The Avaada Foundation Scholarship Programme is designed to encourage girl-child higher school education, support girl students for their college or career schooling, and promote girls pursuing higher education, especially for students in rural India. This programme acts through the provision of grants, work-study, loans, and scholarships, which ensures that there will be no financial hurdles. In this month's scholarship programme.

Impact: A total of 9 students were supported until their graduation in Bikaner, Rajasthan. We are happy that our small contribution will encourage them to complete their higher education and encourage change in their lives.

STUDENT COPY
12-Jan-2023
MAHARAJA GANGA SINGH UNIVERSITY
BIKANER
Examination: -B.A. PART-II EXAMINATION.-2023
REGULAR(Re-Print Exam Form)

College: 1011 - M.S. COLLEGE FOR WOMEN, BIKANER
Exam Center: MANDEEP
Student's Name: मन्दीप
Father's Name: HAWALDAR हर्नगार
Mother's Name: SHIMLA DEVI शिमला देवी
Category: SC
Sex: FEMALE
Date of Birth: 10-Oct-2000
Medium: HINDI
Phone/MobileNo: 8890363212
Email ID: pmodi346@gmail.com
Andhaar No: 672693270730
Address: BHAIKUPAWA BIKANER, BHAIKUPAWA BIKANER RAJASTHAN 334001

Roll No. Class & Year of last exam appeared in this University
Roll No. 208209, Class B.A. I, Year 2022

Detail of Fee (Received) E-Mitra/CSC	Sl. No.	Name of University	Roll No.	Det. Marks	Out of	Year	Result
2022	1	MGSU BIKANER	208209	111	111	2022	PASS

Completion of Marks	YEAR	ROLL NO	MARKS	YEAR	ROLL NO	MARKS	YEAR	ROLL NO	MARKS
PART-I	2022	208209	111	2022	208209	111	2022	208209	111
	2022	208209	111	2022	208209	111	2022	208209	111

Sub. Code	Subject Name	Sub. Code	Subject Name	Sub. Code	Subject Name
212	212: POLITICAL SCIENCE-1-TH	212	212: POLITICAL SCIENCE-2-TH	214	214: HINDI LITERATURE-1-TH
214	214: HINDI LITERATURE-2-TH	216	216: PUB. ADMINISTRATION-1-TH	216	216: PUB. ADMINISTRATION-2-TH

Respearing in Practical Exam : NOT APPLICABLE

9
Students were benefited

Promotion of Girl Child and Education for all

Bringing creativity and fun learning to school has many advantages. It has been proven that the exercise of drawing helps a child have a better memory, build personality, increase creativity, have more self-confidence, and, most importantly of all, be stress-free and become a problem solver. We frequently conduct creative workshops on drawing and art followed by competitions under education for all in Rajna Zilla Parishad Primary School of Dhamangaon, Amravati district of Maharashtra.

Impact: In total, 31 students participated in the activity, and we distributed colouring books, sketch pens, watercolours, pencils, erasers, sharpeners, drawing sheets, etc. to encourage the students. We also distributed special prizes like compass boxes and teddy bears to the best performers.



Sports for all. – Bikaner, Dhamangaon and Yavatmal.

The Avaada Foundation acknowledges the value of school sports. In today's digital age, kids lose out on outside play and frequently wind up spending more time on their phones, televisions, or other gaming devices to make sure they receive enough time in class. To engage schoolchildren interested in academics and sports so that the dropout rate would decrease, we provided both indoor and outdoor sports equipment. We distributed outdoor sports and games equipment, including football, badminton, cricket, skipping rope, flying disc, skating, and skateboarding, as well as indoor games like carrom, chess, ludo, business games, piano, etc. The sports supplies are well appreciated by both the students and the teachers. Sporting equipment is increasingly used by kids for enjoyment, which improves their physical and mental capacities.

Impact: Currently, 1,325 kids are benefiting post our intervention



Ek Prayas, Books Distribution – Bikaner, Badaun, Dhamangaon, Yavatmal, Chalisgaon, Khamgaon and Surendranagar

A book called Ek Prayas was created to aid Indians and students in developing their financial education. The primary goal of this work is to start a widespread initiative to promote financial literacy to improve rural people's ability to handle their finances. The book Ek Prayas also aims to assist rural residents in achieving financial security by providing them with access to the right financial goods and services through controlled organisations. We distributed this copy of the book in the government schools of Bherukheera, 12 JMD, and Nursar of Bikaner District of Rajasthan; in the government schools of Jamalpur and Hasaura of Badaun district of Uttar Pradesh; in Shivapur, Badhore, and Pimparkheda of Chalisgaon; in Pimpri Gawli; in Ambikapur and Chitoda in Khamgaon of Maharashtra; and in Talsana school of Surendranagar, Gujarat. Our goal is to teach the kids about financial responsibility while they are still in school so that they will have a better understanding of money in the long run.

Impact: A total of 1489 students from standard 7th, 8th and 9th

1489

Students from class 7th to 9th received this copy of book.



School Bag Kit Support under the promotion of Sarva Shiksha Abhiyan, Bikaner, Rajasthan

To promote the Sarva Shiksha Abhiyan Program, Avaada Foundation distributed school bag kits such as school bags, copies, etc. to school students. Our objective is to increase the daily attendance and reduce the dropout numbers in those schools where normally found the dropout and less attendance. We distributed this school bag kit to 506 children in 5 Government schools of the village of Bherukheera, Nursar, Kidrat, and Nokhra, etc.

506
Children in
5
Government
schools



Teacher's day celebration

Nation-building is heavily reliant on education, and our teachers are the driving force in guiding our children toward nation-building. Avaada Foundation observed Teacher's Day at Zilla Parishad Marathi Shala Shirajgaon Korde to highlight the invaluable role of teachers. The objective of this program was to recognize and encourage teachers for their invaluable contribution.

45 children and 5 teachers attended this celebration program and greeted each other.

45
Childrens
and
5
Teachers
benefited





MATHTASTIC!

An event to celebrate Mathematics Day!

National Mathematics Day is observed annually on December 22nd to mark the anniversary of the eminent mathematician Srinivasa Ramanujan's birth. We celebrated Mathematics Day at Government Upper Primary School Nursar, Bherukheera, and Nav Kiran Stitching Centre of Bherukheera to make the students aware of the importance of math in our daily lives. We organised math quiz competitions in schools and awarded the students to promote awareness. Mathematics plays a crucial role in understanding all sorts of subjects, such as science, music, social studies, and even art. The study of mathematics helps people learn better problem-solving skills and serves as a way to help humans organise and think logically. We celebrated Mathematics Day to celebrate and appreciate everything that this discipline has to offer students, individuals, and society at large.

20 Students



Infra Development – Khidrat School of Rajasthan, Dipori School of Dhamangaon, and Nursar Anganwadi of Bikaner.

Under infra-related support, we renovated the abandoned primary school at Khidrat village in Jodhpur, Rajasthan. The renovation work has transformed the school and given it a fresh look. Avaada Foundation will set up and operate a Skill Development and Computer Learning Centre and a Community Library, in the school at no cost. More than 500 to 700 youths, children, women, and community members would benefit from the initiatives. Tin fitting work was completed in Dipori School at Dhamangaon Site.

We received a request from the school administration about the tin fitting work in school that has been completed this month. The community as well as teachers and students are in gratitude to the Avaada Foundation for this work we conducted.

In the need-based assessment of the Government Anganwadi Nursar, it was found that basic infrastructure facilities as well as sprucing work were in very bad condition. We took the initiative to renovate the building. Now the school building has a new look with the renovation and wall painting work. Impact: In total 700+ students benefited from this intervention.

Impact: In total 700+ students benefited from this intervention.

700+
Students
Benefited



Support to outsourcing agencies for the establishment of educational institutions for providing educational support.

Three outsourcing organisations received our help for the creation of educational institutions and their educational endeavors. Our assistance enables them to offer children in remote areas a high-quality education.

The Planet Skool Foundation

Sree Raghavanand Ved Vedanga Hindu Pathshala

Vimal Research Society for Agricultural Biotechnology and Cosmic Power

Bharat Bhartiya Shiksha Samiti, a non-profit organisation that encourages society to emphasise the value of information, especially in education, was financed by the Avaada Foundation. Like the right to education, the Bharat Bhartiya Shiksha Samiti is committed to the Government's prospect to improve access to primary education for children. Samiti supports the government's plan to increase children's access to elementary education.



Promotion of social and cultural issues and promoting of social and national integration by supporting external agencies

Avaada Foundation also believes in the preservation of national integration and the promotion of ancient culture. In this context, the Avaada Foundation supported the Institute of Social and Cultural Studies in promoting social and national integration with the approach of basic understanding. Also, this institute published books, journals, magazines, and periodicals for the promotion of academic activities and to create awareness about ecological balance.

Development the society through education – Financial assistant to an external agency for this noble cause

The Right of Children to Free and Compulsory Education Act, or the Right to Education Act, is an Act of Parliament of India that ensures all children between the ages of 6 and 14 have the right to free and compulsory elementary education in India. Avaada Foundation believes that education is the key to changing lives sustainably and making the impacts last, so we support external agencies in addressing several education-related issues such as learning levels, dropout rates, teaching-learning materials, sponsoring education, libraries, and the development of school infrastructure.



Promotion of Ancient Cultural Education programs through Drama and Cultural Programs



EMPOWERMENT



5. Gender Equality



ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS

Avaada Foundation encourages the community's professional skill-building, provides them more power over how they learn, and enables them to subsequently improve their skills. Empowerment is one of our key areas of focus. In the village of Bherukheera in Bikaner District of Rajasthan, Talsana in the Surendranagar District of Gujarat, and Jayapur in the Varanasi District of Uttar Pradesh, where women and young girls are becoming more empowered and technologically savvy, we have established Nav Kiran Stitching and Digital Literacy Centres.

PROMOTION OF VOCATIONAL TRAINING UNDER THE "SKILL INDIA" MOVEMENT.

- Promotion of Skill Development through Nav Kiran stitching Centre
- Promotion of Skill Development through Nav Kiran digital computer centre

Nav Kiran Stitching Center, Jayapur Varanasi, UP

Nav Kiran Stitching Center, Talsana Surendranagar, Gujarat

Nav Kiran Stitching Center, Bherookheraa Bikaner, Rajasthan

The Nav Kiran Stitching Centres, which were established with the express purpose of giving rural women skills for a living, administer our flagship initiative. They received training in embroidery and sewing, which enabled them to boost their family's income. The Nav Kiran Stitching Centre is now being run in the villages of Jayapur in the Varanasi district of Uttar Pradesh, Talsana in the Surendranagar district of Gujarat, and Bherukheera in the Bikaner district of Rajasthan. During the training phase, weekly conversations are held, and theoretical and practical files are created to help the trainers be more effective at their stitching job. Year after year, we engage with rural women to empower them and make sure they have reliable streams of income. We've trained a lot of women from rural communities through our work with the stitching centre. Our main goal is to give rural women the chance to earn a living independently and with pride by offering them free stitching and embroidery.

More than 80 women graduated from the Nav Kiran Skill center, making our total beneficiaries 613.

More than
613
Total benificiry

More than
80
women

graduated from the Nav Kiran Skill center, making our total beneficiaries 613.



AVAADA FOUNDATION SUPPORTING “DIGITAL INDIA” MOVEMENT

Nav Kiran Digital Literacy Center, Jayapur Varanasi, UP

Nav Kiran Digital Literacy Center, Talsana Surendranagar, Gujarat

Nav Kiran Digital Literacy Center, Bherookheraa Bikaner, Rajasthan

The Digital Literacy Centre is one of our new initiatives in rural villages to digitally empower the rural youth and empower them towards digitalization. Through our computer literacy centre, we are empowering youth and students by providing training to build digital knowledge and make them aware of the digital world. We have designed our course as "Data Entry Operator", in which the trainee gets training and knowledge on MS Word, MS Excel, MS Power Point, Paint, typing, Internet learning, web browsing, and Basic Tally.

Our regular problem-solving classes, monthly tests, and general discussion sessions provide the added value of the course, and the learners are capturing it easily. Currently, we are operating our digital centres in Jayapur village of Varanasi district of UP, Talsana village of Surendranagar district of Gujarat, and Bherukheera village of Bikaner district of Rajasthan.

Impact: A total of 122 students and youth passed out of the digital course in this Financial Year, bringing the total number to 588 under the Avaada Foundation Digital Computer Education Programme.

Total of
122
students

and youth passed out of the digital course in this FY, bringing the total number to 588 under the Avaada Foundation Digital Computer Education Programme.

E-MITRA CAMP FOR ENROLLING THE VILLAGERS IN VARIOUS GOVERNMENT SCHEMES.

To enroll the rural villagers into various government employment schemes, we conducted an E-Mitra Camp in Bherukheera and Nursar villages and enrolled 140 villagers in food security schemes from which they will get approved food like oilseeds, pulses, and palm oil.

Total of
140
Villagers
Benefited



AFFORDABLE GREEN ENERGY

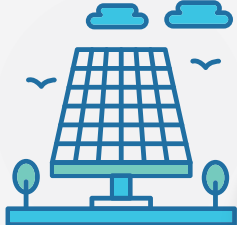


Operating 25 kw x 2 = 50 kw Solar Plant, Green Energy in Rural Community

We have been running the rural electrification programme in Jayapur, Varanasi, since 2016. With a capacity of 25 kv x 2 solar plants that are lighting 634 homes. After some technical glitches, we restarted the plants by replacing the worn-out tubular batteries. This access to electricity has created new opportunities and transformed the lives of home-based women entrepreneurs, allowing them to maximise their production capabilities. The total number of homes that benefited from Plant 1 is 278+

7. Affordable and Clean Energy

Ensuring access to affordable reliable sustainable and modern energy for all



INSTALLED 2 X 25 KW SOLAR PLANTS IN JAYAPUR



Solar Rooftop Installation in Government Schools Dhamangaon, Yavatmal and Rajasthan

To encourage "Go Green" and reduce pollution and carbon footprint, the Avaada Foundation erected 2.5 KW solar panels at the Bangaon school in Yavatmal, 2.00 KW solar panels at the Chandur Railway school in Dhamangaon, and 5 KW solar panels at Kidrat school in Rajasthan. The school will be able to operate independently and sustainably thanks to this off-grid rooftop installation. Additionally, these schools are no longer dependent on the grid or non-renewable fossil resources. The school's operational expenses will go down, and less power will be used than in prior years thanks to our solar energy. Our solar energy will decrease the cost of electricity and draw in students, educators, and supporters who care about the environment.

Impact: This intervention will benefit 1,299+ students



INSTALLED 2.5 KW
SOLAR PANELS IN BANGAON



INSTALLED 2.00 KW
SOLAR PANELS IN DHAMANGAON



INSTALLED 5 KW
SOLAR PANELS IN KIDRAT SCHOOL
OF RAJASTHAN



ENVIRONMENT



13. Climate Action



Take urgent action to combat climate change and its impacts

**WHEN WE GO GREEN,
WE MEAN IT!**



Tree Plantation in Nokhra, Gujarat, Rajasthan and Badaun

To reduce the global warming impact on Mother Earth. We have planted a total of more than 16500 different native plant species, including Neem, Sheesham, Ashok, Karanj, Pilkhan, Peepal, Gunda, Bakayan, and Kaner, to preserve the ecology. Additionally, we developed Panch Pallava on a single site with Peepal, Mango, Pilkhan, Banyan, Bel, and more.

(According to the Arbor Day Foundation, in one year a mature tree will absorb more than 48 pounds of carbon dioxide from the atmosphere and release oxygen in exchange.)



Promotion of Green Environment, this Diwali Green Diwali.

We celebrated the diya-making programme in the Government senior secondary school Chandur Railway of Dhamangaon site to promote Green Diwali. We urged the students to observe Diwali by lighting candles instead of fireworks and crackers this year.



Startup Kitchen Garden in Zilla Parishad Upper Primary School, Shirajgaon Korde

The backyard of the home or any empty spots are used as kitchen gardens, where produce is grown utilising kitchen wastewater. The primary benefit of a kitchen garden is the availability of nutritious, fresh fruits and vegetables. Avaada Foundation began creating a small kitchen garden in the backyard of Zilla Parishad Upper Primary School in Shirajgaon Korde in order to keep all these things in mind. The garden has been planted with a variety of fresh vegetables, including white radish, coriander leaves, spinach, methi, and cabbage. These veggies will be utilised in the school's midday meal programme. It is a fun activity when done with students.



ART. ENVIRONMENT AND FUN.

Awareness Campaign on Environment Protection through drawing competition, Bikaner, Rajasthan and Talsana, Gujarat

Raise awareness on environment protection

To spread awareness and understanding in the community about the importance of the environment, we conducted drawing completion among the age group of 8 to 14 in Bherukheera and Talsana village. We promoted the green environment theme and made them aware of how to care for the environment.



Hug A Tree Campaign – Badaun UP

It is scientifically proven that hugging a tree helps reduce stress levels by reducing cortisol levels in the body. This means that hugging a tree can lower your chances of having a heart attack. The Avaada Foundation launched the "Hug A Tree" campaign in the Uttar Pradesh villages of Jamalpur and Hasaura to raise awareness of "Go Green" and "Save the Tree." In order to spread the word about the value of trees in our lives and the reasons we should plant at least one tree, we engaged parents and students in this campaign. We gave the beneficiary advice on how to care for the saplings and help them thrive.

The Hug A Tree Programme also distributed 1500 plant saplings in total.



LIFE ON LAND



15 LIFE ON LAND



Protect, restore and promote sustainable use of terrestrial Ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Drinking water facility for cattle, Bherukheera and Nursar of Bikaner, Rajasthan

It was getting harder for the locals to provide water to the animals in their house, especially cattle, because of the draught area of Bherukheera & Nursar village in Bikaner, Rajasthan, where it is tough to acquire safe & clean drinking water for people. For the Bherukheera & Nursar hamlet in the Bikaner District of the State of Rajasthan.



1200 Animals

are getting drinking water regularly.



YOUTH ENGAGEMENT PROGRAM

National Youth Day – Viksit Yuva – Viksit Bharat

In the Bikaner, Rajasthan, hamlet of Bherukheera, the Avaada Foundation commemorated National Youth Day with the theme Viksit Yuva - Viksit Bharat. By inspiring the youth with their ideals and way of life, we hope to improve the future of the nation. We attempted to spur the youth's boundless energy as well as the nation's progress.

Impact: A total of 12 youth participated.

12

Youth participated.



Facilitation to Youth Sport Players and Coach at Rishikesh, Uttarakhand

A child's general personality and character are developed via sports to become more effective, self-assured, and flexible. It imparts to kids a variety of life skills and long-lasting, good exercise habits. Avaada Foundation offered its assistance to trainers and players for their exploits in a range of sports. The inaugural event was held at the Amar Jyoti School in Shyampur.

Impact: 70 athletes and instructors were honoured for their athletic prowess and given certificates, sports shoes, t-shirts, and more.

70

Athletes and teachers were recognised



Sport Week Celebration

To create awareness about the values of sports—discipline, perseverance, sportsmanship, and teamwork—and encourage the students at large to make sports an integral part of their lives, Avaada Foundation conducted Sports Week at the Government Zilla Parishad Secondary and Junior Science College of Chandur Railway, Amravati. Schools have not held any mass activities in their schools for the past two years due to Corona guidelines, but this year was different. Avaada Foundation is on a mission to increase enrollment in this school by sending the message that students at this school are not only getting quality and value-based education but also developing their skills in extracurricular activities. Students took part in many games, for example, Kabbadi, Cricket, Rangoli, Pak-Kala, Flower Show, Science Exhibition, Dance, Bhavgeet, Natak, Running, etc.

Avaada Foundation awarded the winner and all participants with an Avaada Foundation T-shirt, trophy, medal, certificate, and study materials such as a pen, compass box, wax colour, water colour, water bottle, etc.

Impact: A total of 225 students and 20 teachers participated in this event and made it successful.

Total
255
Students and
20
Teachers

Participated in this event



OTHER ACTIVITIES

Support to External Agencies for the preservation of Narmada River

Let me know once you a Assistance to independent organisations working to protect the Narmada River.

Everybody needs water from the Narmada River, but no one thinks about how to increase the availability of water in the river. The Avaada Foundation supported an external agency to keep the Narmada River's water healthy and protect its sanctity. It is an effort to deepen faith in the sacredness of the river Narmada. Our initiative is about bridging the gap between those who are already working to save Narmada and those seeking to join hands now. It is an effort to bring everyone working under one roof, to channel their efforts in one direction, and to forge a strong sense of working partnership.



Support for the Ganga River Sustainability and Social Suitability

Avaada Foundation supported the external agencies for the Ganga River Sustainability Programme under Environment, Culture, and Social Sustainability. The Ganges River in India is more than 2,500 kilometers long and has the most populated river basin in the world. Hundreds of millions of people and a huge range of wildlife rely on the Ganges, but pollution, dams, and high usage and withdrawal of water (mostly for agricultural use) have affected the flow and the health of the vital river. The Avaada Foundation is supporting the sustainability of this holy river, the Ganges.



WEEK OF GRATITUDE

Avaada Employee Engagement Program

Every member of Avaada family is committed and meaningfully contributing to the socialcauses in whatever form they could. We celebrated "week of gratitude", a drive across the offices to meet the commitment of our chairperson Mr. Vineet Mittal's vision.

The overwhelming responses and great participation by Avaada's family members are enthralling. The feeling of gratitude to 'Give back to society and get blessed by 'The Joy of Giving' by all employees which are the core value of Avaada Group.

Gratitude to society means giving all individuals, societies, organizations, and countries a chance to dedicatedly celebrate the occasion of gratitude and give thanks to each other. Where thankfulness is an emotion, gratitude is an attitude of appreciation under any circumstance. Avaada Foundation celebrated a week of gratitude by contributing to the Boxes of Gratitude through different initiatives like Shramik Anand, Vastra Anand, and Rakta Daan. We distributed dolls, copies, blankets, etc. to the needy people of society in Palghar, Mumbai. The entire distribution of items was collected by the employee engagement programme of Avaada Group.



The Joy of Learning

Activities that promote employee engagement are the ones that boost morale and foster a good work atmosphere. These suggestions aim to mix up the daily grind and instill a passion for work among employees.

31 students from an orphanage were invited to the Avaada Foundation's Noida office as part of the employee engagement initiative, where they were welcomed with educational movies, drawings, quizzes, games, and other enjoyable activities. Our employees took pride in bringing a sense of mission, a strong dedication to organizational values, etc. inculcating the culture of the joy of giving among employees.

Lives of more than
150
Children touched

Impact: Lives of more than 150 children touched



LET'S CELEBRATE WEEK OF GRATITUDE BY GIVING BACK TO THE SOCIETY

As the year 2023 augurs the blissfulness of a new beginning, let us all enjoy the blessings of gratitude by actively participating in the celebrations of the core ethos and values of Avaada Group. The happiest moment in our lives is when we 'Give Back', so let us all resolve to celebrate this week as 'Week of Gratitude' by engaging all employees through their contribution in the form of:

Let's be part of this Mahadaan!! Let's celebrate the contribution!!
Let's enjoy the joy of giving!!



श्रम आनंद
Employee Engagement

21st / 22nd December
Noida & Mumbai

द्रव्य आनंद
Monetary Contribution

19th - 31st December
Across offices & sites

वस्त्र आनंद*

Cloths Contribution
17th - 28th December
Gratitude Boxes are kept at reception

रक्तदान आनंद
Blood Donation

22nd December
Noida & Mumbai

- * • Clothes including winter wears (should be clean, not torn) • Books • Footwear (should be in wearable condition)
- Blankets • Stationary Items and utility items • School bags • Toys • Sanitary Pads for girls' students

MEET OUR CHANGEMAKERS

Our Changemaker's section is dedicated to all those real-life warriors and initiatives who took charge of their lives and fought all odds to bounce back as a winner. We applaud their perseverance and bravery; their determination to persevere is contagious.

Amandeep the one who braved all odds.

Our changemaker walks for more than an hour under extreme temperatures in Rajasthan. Meet Amandeep our trainer at Avaada's Nav Kiran Stitching Center in Bherukheera Village, Amandeep is a role model for women breaking down barriers and taboos. She hails from a poor family and must travel a long distance to gather water for daily housework. She looks after her husband, her in-laws, and her family, which includes her children. Given that her husband does not make enough money to support their family, the situation is not very favorable. It was not an easy life. She opted to come out despite the extreme gender conservatism in her environment and worked hard to establish herself. She is an inspiration to us as establish herself as a strong, independent lady in her community.



The Talsana Tales

Talsana is a village located in the Lakhtar Taluka of Gujarat's Surendranagar region, close to the opposite edge of the Nalsorovar lake. A large family group (Bagasthaliya Dave) worships Lord Shiva as Talsania Dada and their Kuldevi Satmata in the village. This beautiful hamlet is situated 103 kilometers from Gujarat's state capital Gandhinagar and 36 kilometres from Surendranagar.

We began beautifying the school by fencing the school grounds, painting a 5200 sq ft area of the entire school, planting trees, and ensuring the school had a clear pathway, as there was a major problem with accessing the school due to water logging during monsoon, and a budget was approved to build a 3200 sq ft paver block pathway before monsoon and we managed to complete the pathway before time. Apart from the pathway we ensured that the school gets a dedicated science building where students learn and perform practicals. The school was recognized as one of the best in the entire district. We are humbled we could play pivotal role.



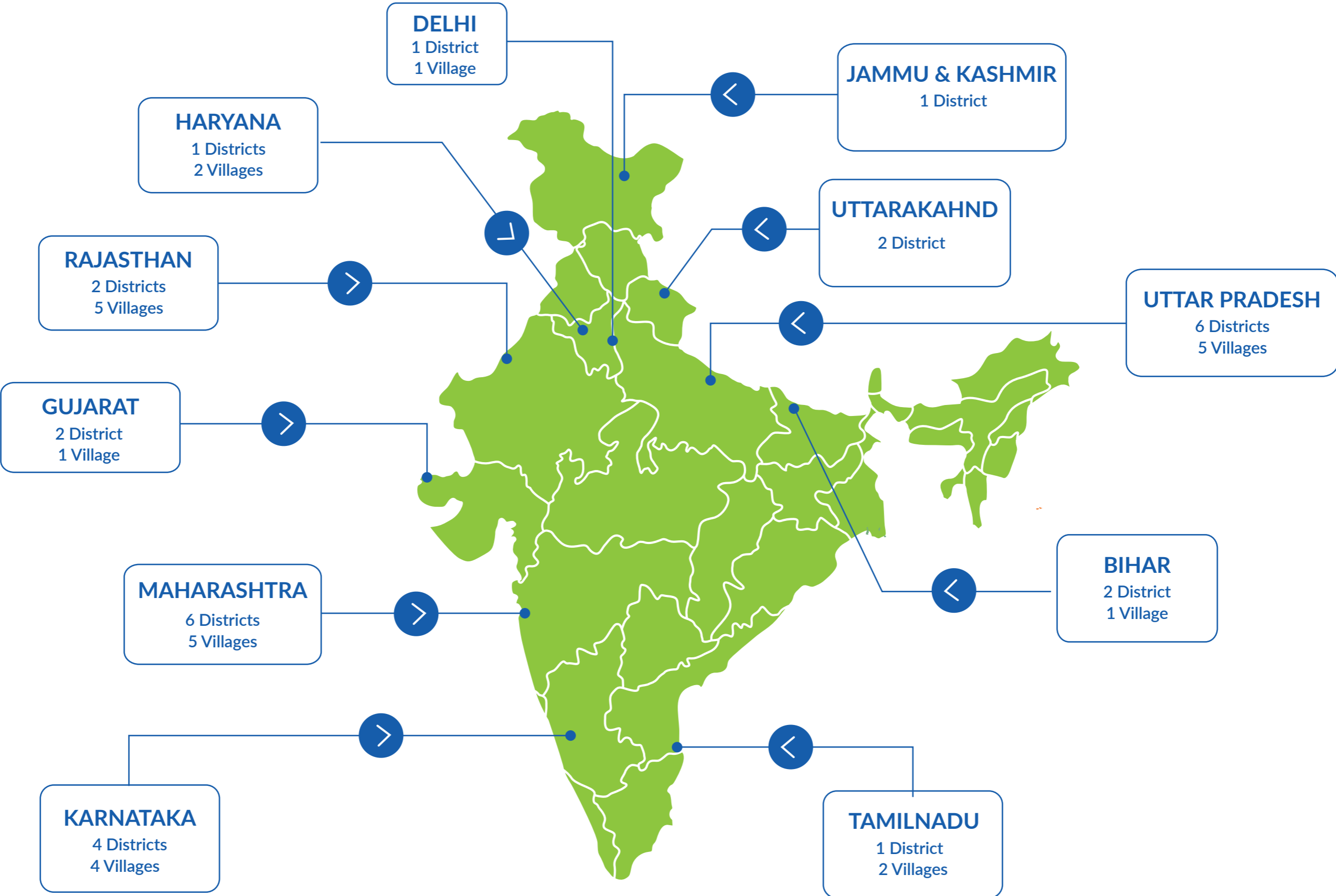
Seeds of Change. The Miyawaki Methods

The Miyawaki technique acts as a catalyst for change by simulating how a forest might recolonize itself if humans left it alone. Given the local environment, only native species that would grow there naturally without people are planted. We have used the Miyawaki technique in the Thar desert, where the temperatures can soar to 50 degrees Celsius with little water, Avaada Foundation undertook a monumental challenge. The benefits of Miyawaki technique of planting, includes decreasing temperature, nutrient-rich soil, sustaining nearby species, and carbon sequestration.

In Rajasthan, 2100 trees of two kinds, including Neem, Shahtut, Gunda, Sheesham, Mehandi, Seeras, and Keekar trees, were planted using this approach. 700 trees, including Amla, Shahtut, Peepal, Karanj, Casia Semia, Guava, Eucalyptus, Pilkhan, Conocarpus, Gulmohar, and Jamun, have been planted at Badaun, Uttar Pradesh. 2000 trees have been planted in Gujarat.



AVAADA'S SOCIAL FOOTPRINT



BOARD OF DIRECTORS



Mrs. Sindoor Mittal



Dr. Arun Bhardwaj



Mr. Jay Shankar Shukla

Composition of CSR Team Members



Hari Shankar Soni
Head EHS and CSR.



Dr. Chhavi Ankita
CSR Lead and CSR Expert



Manish Pandey



Deepak Kumar Jena



Dipesh Tank



Gaurav Rai



Krishna Kumar

TEAM CSR

Hari Shankar Soni – Head EHS and CSR.



Change is essential, therefore, let's celebrate it both internally and externally in order to keep improving the planet by making it sustainable. Let's fight against climate change and social inequity by implementing sustainable ways. It acknowledges the interdependence between the health of the environment, society, and economy. Future generations must work together to create a better world where people don't only exist but thrive in an environment free from conflict, where they may travel freely, get to know one another, and live in peace and harmony.

Dr. Chhavi Ankita - CSR Lead and CSR Expert



Feel the change—the Avaada way.

An arid land changes into a forest. A woman in deep penury finds means to her livelihood and lives with self-respect. A child who never had an opportunity to be educated, now studies in a smart class. An elderly man who never had access to basic health facilities can now reach the hospital through an ambulance.

For me, change happens through transformation in mindset, life, livelihood, and the entire environment.

We changed from takers to givers, from believers to doers, from builders to achievers, and from man to human.

We changed the perspective 'giving gives more happiness than taking (Rakta daan, Anna daan, Arsha daan, Vastra daan, Shram daan). For me, Avaada means a culture of change. Change in self, change in mindset, change in environment, and change in society at large.

Deepak Jena – Project Manager, Amravati



I passionately pleaded to commit my life to fighting for social justice and the betterment of humanity. No action is too little or too brave. I think societal change is possible, and I think it all starts with people who are passionate about it. People who inspire us to think big and use our imaginations are frequently those who have persevered through the most trying situations. Social change is the evolution of society, and social ties make up society. Human societies undergo social change.

A positive influence is someone or anything that has a beneficial influence on another person. Everyone has individuals in their lives who motivate and encourage them. In a similar manner, we need to take extra measures to influence others' lives in a favorable and promising manner.

Manish Pandey – Project Manager, Bikaner.



परिवर्तन के बिना कुछ भी संभव नहीं है, परिवर्तन एक अनोखा अनुभव है, परिवर्तन के बिना सब शून्य है, परिवर्तन संसार का मूल मंत्र है। इस परिवर्तन की लहरों को पकड़ के आगे बढ़ना है, सामाजिक परिवर्तन लाना है।

No transformation is possible without change. Experience change is a unique feeling. Everything is zero without change. Transformation is the true mantra of life. Let's cling on to this wave of change to be able to bring in a social change.

Dipesh Tank – Sr. Manager, CSR



Every second, 4.3 humans are born. 100+ stars explode in the universe and turn into supernova. One large black hole is born. Change is inevitable; understanding and accepting change can bring an abundance of opportunity to start fresh and new. Let's be the change we want to see.

Gaurav Rai – Horticulturist



परिवर्तन जीवन का एक आवश्यक हिस्सा है। बदलाव के बिना जीवन नहीं होता। हमारे जीवन में वास्तव में परिवर्तन होता है, सब कुछ प्रकृति में ही बड़े ही सहज व सरल ढंग से होता दिखाई देता है। जैसे प्रातःकाल का धीमा प्रकाश फिर कुछ ही समय बाद सूर्य की लालिमा और फिर तेज धूप, ढलती शाम आदि। इसके अतिरिक्त बीज का अंकुरित होना पौधे की धीरे धीरे पत्तियों का बढ़ना आदि सभी परिवर्तन स्वाभाविक व अनवरत होते रहते हैं।

मौसम बदलना, तापमान बदलना, स्थान विशेष पर ही विशेष वनस्पति का उगना और जलवायु में परिवर्तन स्वतः ही एक समय अंतराल के बाद होता ही रहता है। इसीलिए हमें अपनी प्राकृतिक संपदा को सुरक्षित रखना चाहिए ये हमारे जीवन की बेहतरी के लिए आवश्यक है।

Krishna Kumar – Horticulturist

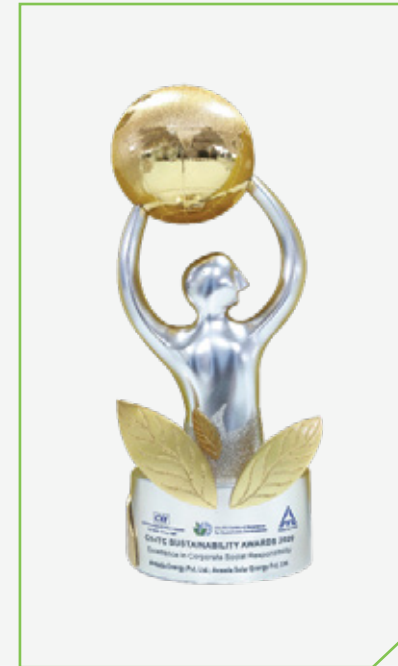
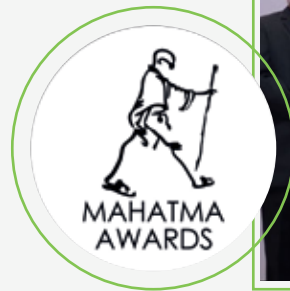


The end objective of an idea is to motivate and make a difference. There is a saying, "You have to change to make it work for you." Similar to this, something has to change in order for something to be changed. Success will follow in your footsteps if you transform yourself, your way of thinking, and your career in this direction and keep going forward with a positive attitude. because change only strengthens our intentions.

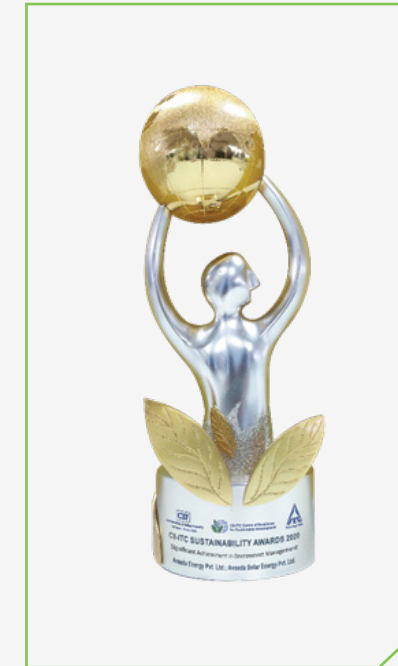
AWARDS & RECOGNITION

For our best commitment, need based development work for the upliftment of the community, we have received appreciation letters from every site where we carry out CSR Activities. Apart from this, we have also won prestigious Mahatma Award 2021 for our demonstrated excellence in Climate Change & Gender Equality.

Avaada has been recognized for: -
Mahatma Award for Sustainable and Responsible Business Practice 2021 - "Climate Change Category"
& Mahatma Award for 'Gender Equality'.



CII - ITC Sustainability Awards 2020 - Excellence in Corporate Social Responsibility



Commendation for Significant Achievement in Environment Management



Greentech Sustainability Award 2020 - Outstanding achievements in 'Affordable & Clean Energy'.

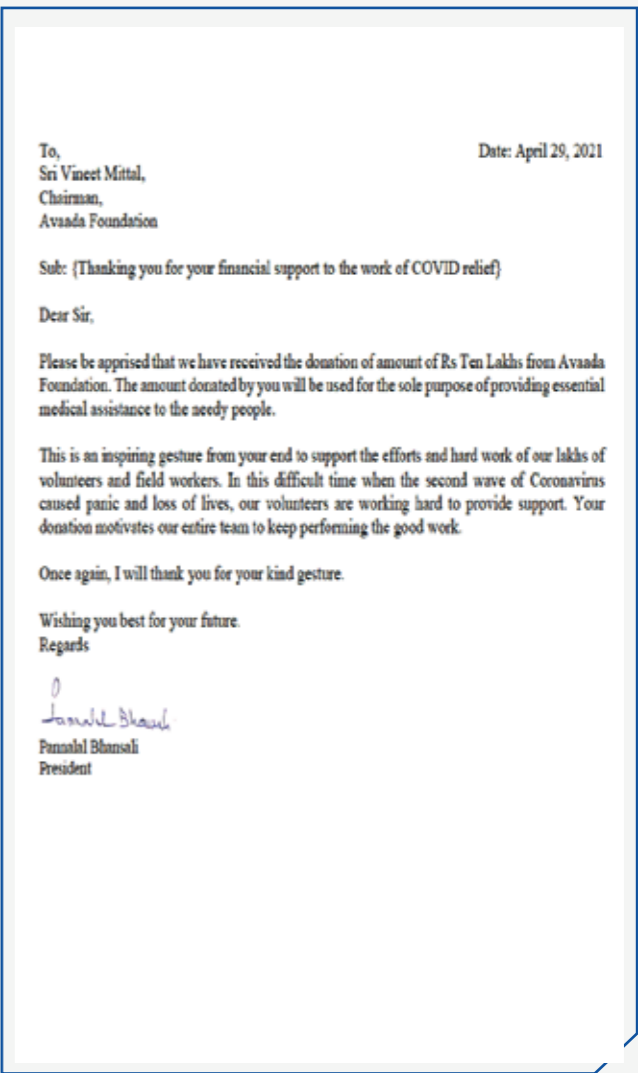
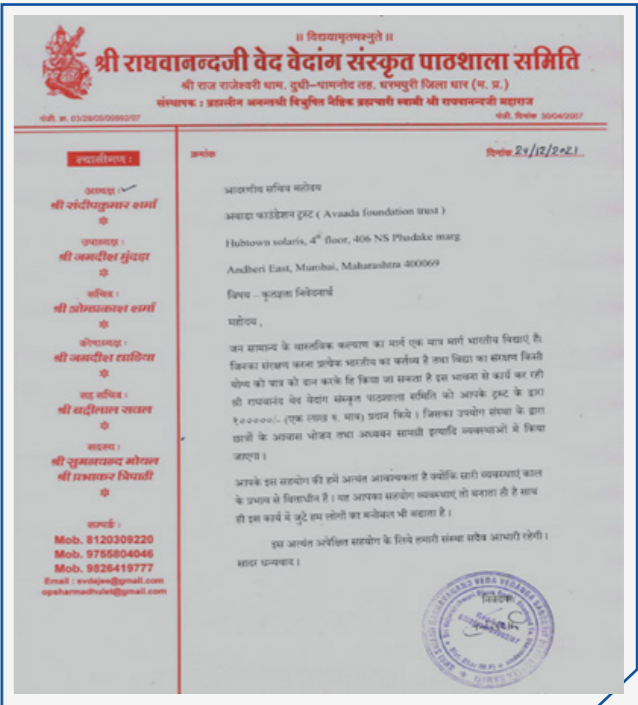
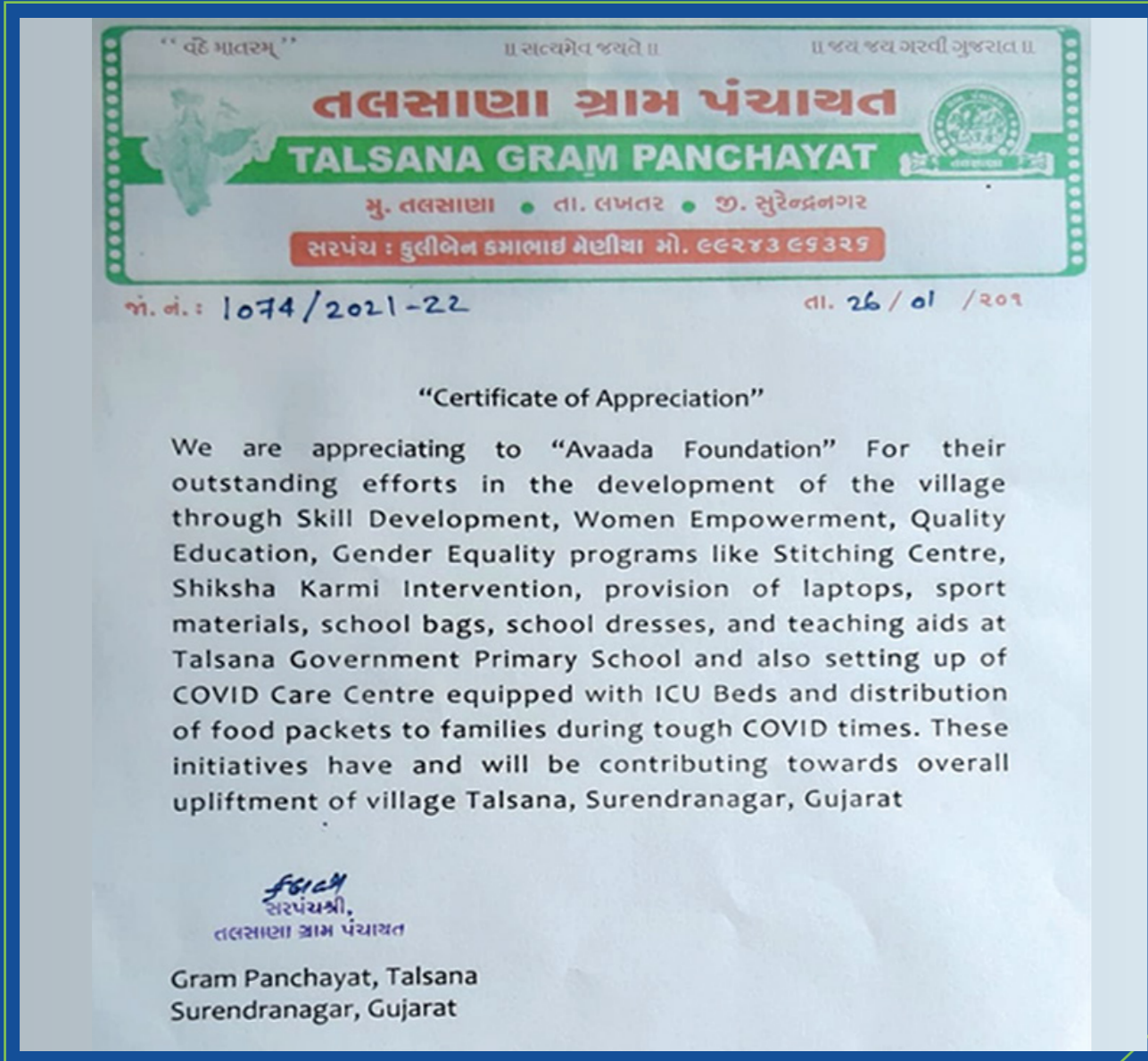
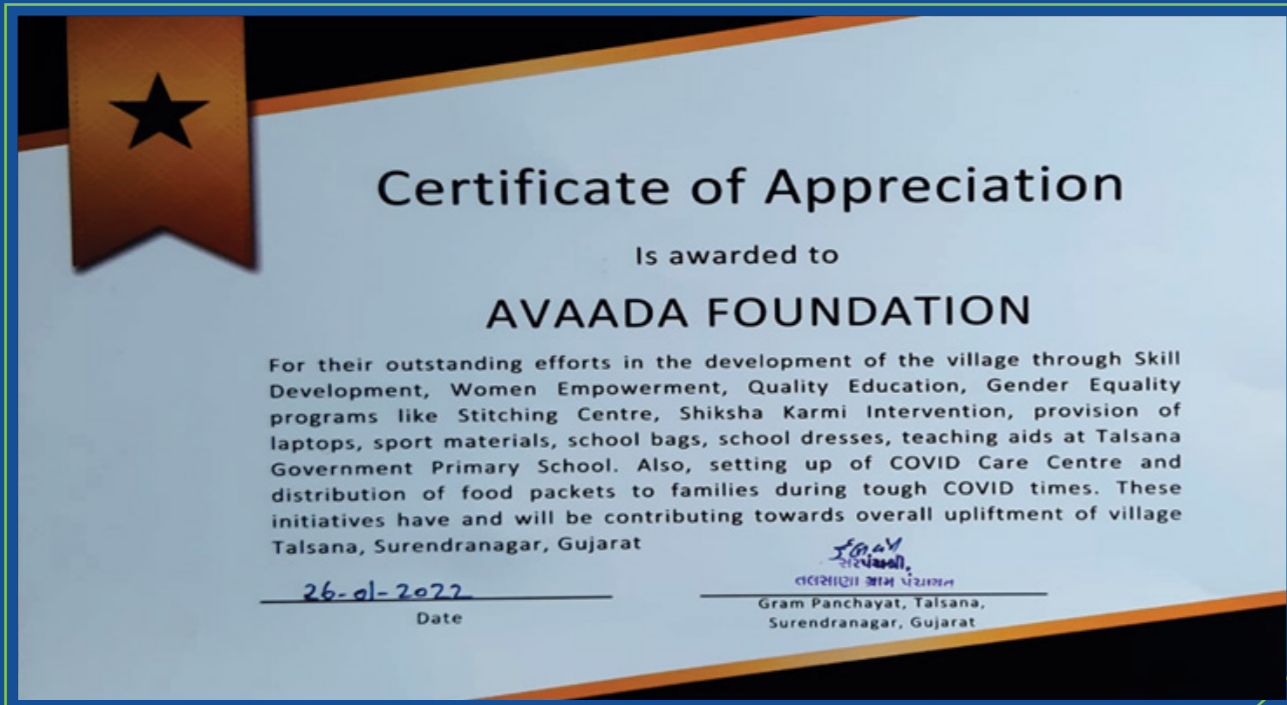


ET Now CSR Leadership Award for Community Empowerment 2018



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